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MINUTES OF THE MEETING OF THE BOARD OF REGENTS
MURRAY STATE UNIVERSITY
August 5, 1977

The Board of Regents of Murray State University met August 5, 1977 at 9:30 a.m., C.D.T., in the Board Room of Harry M. Sparks Hall on the campus of the University. The following members were present: Mr. Steve Bourne, Mr. Bob T. Long, Dr. S. M. Matarazzo, Mr. Jere McCuiston, Mr. A. B. Mitchell, Dr. Ed Settle, Mr. O. B. Springer, and Dr. Charles E. Howard, Chairman, presiding.

Absent were Mr. William Carneal and Mr. Frank A. Stubblèfield.

Also present were Dr. Constantine W. Curris, President; Mrs. Patsy R. Dyer, Secretary of the Board; Dr. Thomas B. Hogancamp, Treasurer of the Board; Vice Presidents Julian and Read, members of the news media and visitors.

Chairman Howard called the meeting to order. Dr. Hogancamp led in prayer.

Oath of Office administered to Dr. Ed Settle and Steve Bourne

On June 1, 1977, Governor Julian Carroll appointed Dr. Ed Settle as a member of the Murray State University Board of Regents, replacing James Davis whose term has expired, to serve for a term expiring March 31, 1981.

On August 4, 1977, The Honorable James M. Lassiter, Judge of the Calloway Circuit Court, ruled that Steven Ray Bourne, President of the Murray State University Student Government Association, maintained a permanent residence within the Commonwealth of Kentucky within the meaning of KRS 164.320 (8).

The Oath of Office was administered to Dr. Settle and Mr. Bourne by Mrs. Patsy R. Dyer, Notary Public.

Chairman Howard recognized Mrs. Settle and welcomed her to the meeting.

Election of Officers

Chairman Howard appointed Dr. Curris temporary chairman of the Board. Dr. Curris called for nominations for Chairman of the Murray State University Board of Regents.

Mr. Long nominated the present officers. Mr. Springer seconded. Mr. Springer moved nominations cease and present officers be elected by acclamation. Mr. Long seconded and the motion carried. Officers are as follows: Dr. Charles E. Howard, Chairman; Mr. William Carneal, Vice-Chairman; Mrs. Patsy R. Dyer, Secretary; Dr. Thomas B. Hogancamp, Treasurer.

Agenda

President Curris presented the following agenda:

AGENDA
for
Meeting of the Board of Regents
Murray State University
August 5, 1977

1. Oath of Office administered to Dr. Edward Settle and Mr. Steve Bourne
2. Reorganization of Board of Regents
3. Approval of Minutes of the April 23 and May 14 Meetings
4. President's Report
5. Faculty Personnel/Payroll Items

A. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Samuel M. Rankin, III	Asst. Prof., Mathematics	5-31-77
John D. Warren	Asst. Prof., Engineering & Industrial Tech.	5-31-77
James C. Carpenter	Inst. & Science Librarian, Library	7-31-77

Resignations (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Venona L. Rogers	Asst. Prof., Human Development & Learning	6-30-77
Jenny Holtgren	Instructor, Music	7-31-77
Betty Wagar	Part-time Instructor, Special Ed.	7- 1-77
Susan Hargrove	Part-time Instructor, Special Ed.	7- 1-77
Ronald C. Kettering	Asst. Prof., Accounting & Finance	8- 5-77
Hazeldean Meyers	Asst. Prof., Instruction & Learning	6-30-77
Ivan S. Lubachko	Professor, History	7-20-77
James Riley Venza, Jr.	Assoc. Prof., History	7-31-77

B. Summer Professional Improvement Leave Sabbatical Request

<u>Name</u>	<u>Assignment</u>
Alta Presson	Department of Home Economics

C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Dew Drop Rowlett	Asst. Prof., Rec. & PE & Basketball Coach	\$350.00 for 6/26/77--7/2/77 as director of Racer Basket- ball Camp for Girls, Summer Youth Program
James J. Calvin	Instructor, Rec. & PE & Asst. Basketball Coach	Instructor for Racer Basket- ball Camp, Summer Youth Program. \$750.00 for 6/19/77-- 6/25/77
Fred H. Overton, Jr.	Asst. Prof., Rec. & PE & Head Basketball Coach	Director of Racer Basketball Camp, Summer Youth Program. \$250.00 for 6/19/77--6/25/77
James Rudolph	Instructor, Agriculture	Director of Horsemanship Workshop, Summer Youth Program, \$250.00 for 6/12/77-- 6/18/77.
Neale B. Mason	Professor, Music	Co-director of Summer Chamber Music Camp, Summer Youth Program. \$250.00 for 6/5/77-- 6/11/77.
David J. Nelson	Asst. Professor, Music	Co-director of Chamber Music Camp, Summer Youth Program, \$200.00 for 6/5/77--6/11/77.
William E. Freeman	Professor, Accounting & Finance	\$542.66 for Consultant to DLG Grant effective 5-24-77
Steve West	Instructor, Marketing	\$542.66 for Consultant to DLG Grant effective 5-24-77
William L. Pinkston	Assoc. Prof., Economics	\$2,242.66 for Consultant to DLG Grant effective 5/24/77
Thomas I. Miller	Assoc. Prof., Accounting & Finance	\$1,292.67 for Consultant to DLG Grant effective 5/24/77
Gilbert L. Mathis	Professor, Economics	\$200.00 for Consultant to DLG Grant effective 5/24/77
Machree Ward	Assoc. Prof., Psychology	\$100.00 extra for night classes Spring 1976-77; payable 5/13/77
Judith A. Iacino	Asst. Prof., Special Ed.	Salary from \$1100 p/mo to \$1150 p/mo effective 6-1-77-- 8-31-77; Ed.S. completed.

Faculty - Adjustment in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Thomas E. Simmons	Instructor & Athletic Trainer Recreation & PE	\$150.00 for Instructor in Racer Football Camp, Summer Youth Program, effective 7/10/77--7/15/77
William W. Furgerson	Head Football Coach & Asst. Prof., Recreation & PE	\$250.00 for Director of Racer Football Camp, Summer Youth Program, 7/10/77--7/15/77
Lawrence H. Moore	Consumer Education Coord. and Adult & Community Educ. Trainer, Continuing Education	Consumer Education 1/5 time & Adult & Community Ed. 4/5 time, salary increased to \$16,400 p/yr. effective 7-1-77; annual increment.
Doris B. Cella	Asst. Coord. of Writing Prog., Learning Center, AIDP (½ time)	Salary increased to \$6,360 (acad). effective 8-1-77; annual increment.
Charles K. Guthrie	Director, Adult Learning Center, Continuing Ed.	Salary increased from \$14,500 p/yr. to \$15,225 p/yr. effective 7-1-77; annual increment.
Roger L. Macha	Assoc. Prof., Agriculture	\$1,327.50 for 6-1-77--6-30-77 for Blueberry Research Project
Jerry Speight	Visit. Inst., Art	\$275.00 for 6-12-77-6-18-77 for Director of Art Honors Workshop, Summer Youth Program.
Bennie Purcell	Asst. Prof. & Tennis Coach, Recreation & PE	\$1950.00 for 6-12-77--6-24-77 for Director, Midsouth Tennis Camp, Summer Youth Program
Melody Weiler	Asst. Prof., Art	\$275.00 for 6-12-77--6-18-77 for Inst. Art Honors Workshop, Summer Youth Program
Thomas E. Simmons	Inst. & Athletic Trainer, Recreation & PE	\$150 for 6-19-77--6-25-77 for Trainer, Racer Basketball Camp; and \$100 for 6-13-77-- 6-24-77 for Trainer for Mid- south Tennis Camp; Summer Youth Program
James Rudolph	Inst., Agriculture	\$250 for 6-26-77--7-1-77 for Director of Horsemanship Act. Workshop, Summer Youth Program; and \$570.24 for bailing hay for Univ. Farm.
May Boaz Simmons	Asst. Prof., Bus. Educ. & Adm. Mgt.	\$364 for June 1977 for Editor for Court Reporting Grant
James T. Hayes	Assoc. Prof., English	\$100 extra for two night classes during fall semester 1976.
Paul Lyons	Assoc. Prof. Voc.-Tech. Ed.	\$300 for 7-31-77--8-3-77 for Project Director of Cosmetology Seminar.
Philip Niffenegger	Asst. Prof., Marketing & General Business	Salary from \$17,600 (acad) to \$18,100 (acad) effective 8/1/77; Ph.D. completed.

Faculty - Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
John E. Mylroie	Asst. Prof., Chemistry & Geology	Salary from \$14,000 (acad) to \$14,500 (acad), effective 8-1-77; Ph.D. completed.
Gary L. Crum	Asst. Football Coach & Asst. Prof., Recreation & PE	\$2700 for Director of Summer Youth Program, effective 5/16/77--8/5/77.
John D. Mikulcik	Professor, Agriculture	\$1,466.25 for period 6/1/77--7/31/77 to prepare long term cropping plan and assist in developing agronomic plots.
Martha O. Erwin	Assoc. Pro. & Interim Chairman, Nursing	\$1,700 for period 6/1/77--6/30/77
Robert H. McGaughey	Chairman & Assoc. Prof.	Extra \$500 for co-adviser for 1978 Shield; effective 7/1/77--6/30/78.
Joan C. Thibodeaux	Asst. Prof., Nursing	Salary from \$14,050 to \$14,300 (acad) effective 8/1/77
Marvin Albin	Asst. Prof., Bus. Ed. & Adm. Mgt. & Court Reporting Grant Director	\$1560 p/mo effective 7/1/77--8/31/77 and \$780 p/mo 9/1/77--5/31/78 charged to Court Reporting Grant and \$780 p/mo 9/1/77--5/31/78 charged to Bus. Ed. & Adm. Mgt.
Rosemarie B. Bogal	Asst. Prof., Social Work Professional Studies	Salary from \$13,500 (acad) to \$14,000 (acad) effective 8/1/77; Ph.D completed
Linda F. Clark	Assoc. Prof. Nursing	Salary from \$16,100 (acad) to \$16,300 (acad) effective 8/1/77
Barbara K. Culbert	Assoc. Prof., Nursing	Salary from \$15,900 (acad) to \$16,100 (acad) effective 8/1/77
Jeanette P. Furches	Instructor, Nursing	Salary from \$13,300 (acad) to \$13,750 (acad) effective 8/1/77
William J. Grasty	Professor, Acct. & Finance	Salary from \$27,450 (12 mo) as Prof. & Chairman effective 7/1/77 to \$24,500 (acad) as Professor, effective 8/1/77
Bennie Purcell	Tennis Coach & Asst. Prof., Recreation & PE	\$575 for 6-26-77--7-1-77, and \$1950 for 7-11-77--7-22-77 for Director, Midsouth Tennis Camps, Summer Youth Program
Jack Wilson	Assoc. Prof. & Act. Chairman, Mathematics	From \$18,800 (acad) to \$22,500 p/yr, effective 7/1/77

D. Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
John M. Hancock	Instructor, Music	\$12,000.00(acad)	8-1-77--5-31-77
Marilyn T. Condon	Asst. Prof., Special Ed	15,300.00(acad)	8-1-77
John R. Farrell	Assoc. Prof., Eng. & Industrial Tech.	18,000.00(acad)	8-1-77
Celeste C. Sikula	Asst. Prof., Social Wk, Professional Studies	12,600.00(acad)	8-1-77
John B. Griffin	Reference Librarian & Instructor, Library	11,500.00 p/yr	7-1-77

Employment (cont'd)

Name	Assignment	Salary	Effective
Joseph W. Rigsby	Asst. Prof., Journ. & Radio-TV	\$15,000.00(acad)	8-1-77
James I. McKeever	Asst. Prof., Music	14,000.00(acad)	8-1-77
John W. Hagood	Asst. Prof., Mathematics	14,000.00(acad)	8-1-77
Mark J. Singer	Asst. Prof., Social Work, Prof. Studies	16,000.00(acad)	8-1-77
Rosemarie B. Bogal	Asst. Prof., Social Work, Prof. Studies	13,500.00(acad)	8-1-77
William M. Batsel, Jr.	Asst. Prof., Psychology	15,000.00(acad)	8-1-77
Terry W. Strieter	Asst. Prof., History	13,500.00(acad)	8-1-77
Jean C. Smith	Basketball Coach & Asst. Prof., Rec.&PE	16,000.00(acad)	8-1-77
Arthur L. Paddock	Director & Assoc. Prof., Div. of Criminology, Political Science	18,500.00(acad) 925.00 for	8-1-77 7-15-77--7-31-77
Anne C. Williams	P-T Inst., Biological Sciences	5,600.00(acad)	8-1-77
Geneva L. Cooper	Instructor, Nursing	13,500.00(acad)	8-1-77
Richard H. Usher	Professor, Instruction & Learning	20,000.00(acad)	8-1-77
Marjul D. Wright	Visiting Lecturer, Agriculture	1,000.00 p/mo	7-1-77--6-30-78
Stephen A. Shechtman	Asst. Prof., Child Studies	14,000.00(acad)	8-1-77
Truman D. Whitfield	Asst. Prof., Inst. & Learning	17,000.00(acad)	8-1-77
Oleta E. Burkeen	Asst. Prof., Nursing	16,000.00(acad)	8-1-77
Brenda K. Smithmier	Clinical Inst., Nursing	9,900.00(acad)	8-1-77
Sue E. Porter	Counselor & Inst., Guidance	12,600.00 p/yr	6-20-77
Vicki R. Kloke	Coord., Reading & Study Skills Learning Center(funds from AIDP & Special Services)	11,550.00 p/yr	7-1-77--6-30-78
Judy N. Koch	Coord., Math, Learning Center (funds from AIDP & Special Services)	12,075.00 p/yr	7-1-77--6-30-78
Wayne C. Bell	Asst. Prof., Mathematics	14,000.00(acad)	8-1-77
James S. Larson	Asst. Prof., Pol. Sci. & Pub. Adm.	13,000.00(acad)	8-1-77
Norman Omelanuk	Asst. Prof., Nursing	14,000.00(acad)	8-1-77
Floyd W. Carpenter	Asst. Prof., Acct & Finance	16,500.00(acad)	8-1-77
Richard W. Farrell	Professor & Chairman, Music	2,133.33 p/mo	7-1-77
Leah Hart	Visit. Lec., Prof. Studies	630.00 for	Spring Semester 1977, payable 5-14-77
Patrick J. Wilkinson	Documents & Legal Resources Librarian & Inst., Library	11,500.00 p/yr	8-22-77
James I. McKeever	Asst. Prof., Music	1,980.00 for	Summer session 1977; payable 8-5-77
Janet L. Robinson	Sub. Inst., English	210.00 p/wk	6-24-77--7-6-77
John R. Moore	EMT Inst., Cont. Ed.	13,125.00 p/yr	7-1-77--7-31-77
Cloyd L. Ezell, Jr.	Visit. Lec., Mathematics	13,500.00 (acad)	8-1-77
Howard C. Giles	Chairman & Prof., Economics	2,108.00 for	7-1-77--7-31-77
Michael A. Clark	Cataloger & Instructor Library	11,000.00 p/yr	8-1-77
Peggy P. Hunter	Asst. Prof., Special Education Excepticon-Outwood	550.00 for	6-13-77--8-6-77
Donald E. Chapman	Asst. Prof., Physics & Comp. Sci.	17,000.00(acad)	8-1-77
Judith S. Payne	P-T Inst., Home Ec.	7,050.00(acad)	8-1-77
Edmund D. Fenton, Jr.	Instructor, Acct. & Finance	7,000.00(fall)	8-1-77--12-31-77
Charles W. Ranson	Asst. Prof., Art	15,100.00(acad)	8-1-77
Charles Noles	Clinical Audiologist & Instructor	11,900.00(acad)	8-1-77
Jean K. Culp	Asst. Prof., Nursing	16,000.00(acad)	8-1-77

Employment (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Grace E. LoBuono	Clinical Instructor, Nursing	\$ 9,300 (acad)	8-1-77
Willis Johnson	Asst. Prof., Inst. & Learning	18,000 (acad)	8-1-77
Frank F. Jaszca, Jr.	Visit. Lec., Biological Sciences	14,000 (acad)	8-1-77
James W. Willis	Assoc. Prof., Professional Studies	19,000 (acad)	8-1-77
Jesse Stuart	Director & Inst., Creative Writing Workshop 1977	2,400 for	7-11-77--7-29-77
Blossom B. Tresselt	Inst., Creat. Writing Workshop	1,700 for	7-11-77--7-29-77
Lee Pennington	Inst., Creat. Writing Workshop	1,700 for	7-11-77--7-29-77
L. J. Hortin	Inst., Creat. Writing Workshop	1,400 for	7-11-77--7-29-77
Harriette Arnow	Inst., Creat. Writing Workshop	1,700 for	7-11-77--7-29-77
James S. Nanney	Asst. Prof., History	13,500 (acad)	8-1-77

E. Extended Campus Courses - Summer 1977

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Amount</u>
William Ryan	ADM 630	Madisonville	\$ 128.00
William Bell	ADM 664	Madisonville	690.00
Garth Petrie	ELE 601 & 647	Madisonville	128.00
Earle Williams	SEC 645	Madisonville	128.00
V. R. Shelton	AGR 371	Campus	630.00
Robert Fox	ADM 653	Madisonville	None
Lawrence Suffill	SAT 121	Eddyville	750.00
Miles Simpson	SOC 133	Eddyville	810.00
Frederick Kumar	PHI 201	Eddyville	810.00
W. J. Pitman	BIO 101	Ft. Campbell	840.00
Delbert Honchul	MGT 651	Ft. Campbell	840.00
K. M. George	SOC 133	Ft. Campbell	840.00
Eugene Flood	MGT 654	Hopkinsville	810.00
Les Freeman	GBU 442	Paducah	630.00
R. B. Barton	MGT 656	Owensboro	720.00
Durwood Beatty	AGR 547	Campus	690.00
Eugene Russell	ELE 602, 611	Madisonville	128.00
Margaret Berry	ELE 602, 611	Madisonville	1,260.00
Lowell Latto	GUI 687, 692	Madisonville	128.00
Kenny Dean	SEC 540, 641	Madisonville	128.00

F. Summer Professional Improvement Leave Stipends

College of Business and Public Affairs

Phillip Tibbs, Accounting	\$2,940.00
Robert McCann, Business Ed. & Adm. Mgt.	2,250.00
Lanette Thurman, Business Ed. & Adm. Mgt.	2,025.00
Larry Kjos, Political Science	2,303.00

College of Creative Expression

Harry Furches, Art	\$2,112.00
Robert Baar, Music	2,775.00
Larrie Clark, Music	2,288.00
Raymond Conklin, Music	1,980.00
Duane Scribner, Music	1,890.00
Donald Story, Music	2,355.00
Jerry Mayes, Speech and Theatre	2,010.00

Summer Professional Improvement Leave Stipends (cont'd)

College of Environmental Sciences

James Rudolph, Agriculture	\$1,988.00
Arlie Scott, Agriculture	2,505.00
Robert G. Johnson, Biology	2,610.00
C. D. Wilder, Biology	2,520.00
Karl Hussung, Chemistry	3,255.00
B. E. McClellan, Chemistry	2,760.00
Gary Jones, Mathematics	2,595.00
Wadi Mahfoud, Mathematics	2,063.00
Lynn Bridwell, Physics	3,030.00

College of Human Development and Learning

Ann Carr, Child Studies	\$2,220.00
June Smith, Child Studies	2,355.00
Frances Brown, Home Economics	2,460.00
Alice Fairless, Home Economics	2,135.00
Alta Presson, Home Economics	3,030.00
James B. Carlin, Instruction & Learning	2,460.00
Jerome Hainsworth, Instruction & Learning	2,715.00
William O. Price, Instruction & Learning	2,708.00
Thomas Posey, Psychology	2,565.00
Bailey Gore, Recreation & Phys. Ed.	2,475.00
William J. Hina, Recreation & Phys. Ed.	2,258.00
William Presson, Recreation & Phys. Ed.	2,760.00
Bennie Purcell, Recreation & Phys. Ed.	2,288.00
Yancey Watkins, Special Education	2,700.00

College of Humanistic Studies

Jerry Herndon, English	\$2,625.00
Gordon Loberger, English	2,273.00
Maxine McCants, English	2,213.00
C. Robert Roulston, English	2,715.00
Robert Usrey, English	2,205.00
Bertrand Ball, Foreign Languages	2,670.00
Wayne Beasley, History	2,693.00
Hughie Lawson, History	2,430.00
Kenneth Wolf, History	2,378.00
Adam Lanning, Sociology	2,475.00

College of Industry and Technology

George V. Nichols, Engineering & Ind. Tech.	\$2,573.00
Gene N. Bailey, Graphic Arts Technology	2,310.00
Joseph Cowin, Industrial Arts Ed.	2,468.00

Library

Margaret Terhune	\$ 900.00
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G. Summer Session Employment

College of Business and Public Affairs

Roger Schoenfeldt ($\frac{1}{2}$)	\$1,245.00
Ronald Kettering	2,708.00
John Devine ($\frac{1}{2}$)	1,530.00
Tim Miller	3,330.00
Owen Moseley	2,925.00
Gene Lovins	2,625.00
Virgil Brewer	3,075.00
Russell Spurlock ($\frac{1}{2}$)	1,275.00
Edmund D. Fenton	1,000.00
LaVerne Ryan	2,168.00
Alberta Chapman	2,760.00
May Boaz Simmons	1,875.00
Gilbert Mathis	3,030.00
Dannie Harrison	2,370.00
Howard Newell ($\frac{1}{2}$)	1,350.00
William Pinkston ($\frac{1}{2}$)	1,275.00
James F. Thompson ($\frac{1}{2}$)	1,665.00

Summer Session Employment (cont'd)

College of Business and Public Affairs (cont'd)

Delbert Honchul	\$2,460.00
Eugene Flood	2,460.00
R. B. Barton (½)	1,350.00
Gary Brockway	2,850.00
William F. Crittenden	1,950.00
Johnny Reagan (½)	1,224.00
Philip Niffenegger	2,505.00
Steve West	2,100.00
Frances Richey (½)	1,208.00
John Faughn	2,100.00
Joseph Rose	2,408.00
Peter Hefron	1,800.00

College of Creative Expression

Vernon Town	\$1,785.00
Michael Brun	2,010.00
Jerry Speight (2/3)	1,100.00
Mary J. Timmerman	2,145.00
Robert Wozniak	1,890.00
Thomas Farthing	2,048.00
Carl Denbow	2,265.00
Ray Mofield	3,090.00
David Gowans	2,610.00
Tom Baker (1/2)	1,013.00
Neale Mason	2,610.00
David Nelson	1,980.00
Carl Rogers	2,535.00
Henry Bannon	2,460.00
Irma Collins	2,250.00
Paul Shahan (June)	1,013.00
Larry Suffill	1,890.00
James Booth	2,400.00
James Biggs	2,400.00
Robert Valentine (1/2)	900.00
Carroll Harrison	2,468.00

College of Environmental Sciences

Charles Chaney (1/2)	\$1,482.00
William Payne	2,775.00
John Mikulcik (1/2)	1,467.00
Robert Hendon (1/2)	1,335.00
Amos Tackett (1/2)	1,155.00
Durwood Beatty (1/2)	1,440.00
V. R. Shelton (1/2)	1,170.00
Robert Daniel	2,513.00
Harold Eversmeyer	2,730.00
M. D. Hassell	2,910.00
Robert Goetz	2,145.00
James Sickel (2/3)	1,365.00
Frank Jaszcz	2,025.00
Peter Smith (2/3)	1,300.00
Harry Conley	2,603.00
Vaughn Vandegrift	2,220.00
Oliver Muscio	2,175.00
Armin Clark (2/3)	1,665.00
W. A. Franklin	2,468.00
Harvey Elder	2,565.00
Hazel Cowin	1,995.00
G. N. Britt	2,250.00
Donald Bennett	2,475.00
Grady Cantrell	2,603.00
W. E. Maddox	2,738.00
William Smith	2,700.00
Sudarshan Dhall	2,100.00
Donald Duncan	2,580.00
Buford Anderson	2,565.00

Summer Session Employment (cont'd)

College of Human Development and Learning

Vanda Gibson	\$1,920.00
Betty Gore	1,575.00
Treva Mathis	1,950.00
Pauline Waggener (1/2)	1,185.00
Jessie H. Beasley	1,000.00
Kay Knighten	1,000.00
Sandra May	1,000.00
Vernon Shown	2,400.00
Bobby Malone	2,573.00
Wayne Williams	2,273.00
Ray Moore	2,580.00
Kenneth Dean	2,408.00
Lew Williams	2,250.00
Roger Childress	2,423.00
Franklin Fitch	2,798.00
Janice Hooks	2,370.00
Venona Rogers	1,875.00
Garth Petrie	2,475.00
Eugene Russell	2,408.00
Lewis Bossing	2,415.00
Gary Schroeder	2,250.00
Linda Clark	2,213.00
Gayle Saville	2,200.00
Marjorie Kalisz	2,025.00
Arvin Crafton	2,460.00
William Ryan	2,993.00
Robert Fox	2,603.00
S. M. Matarazzo	2,895.00
Robert Morton	750.00
Nancy Bradley	1,600.00
Roy Tunick	2,535.00
Vincent Scalia	2,250.00
Paul Naberezny	1,620.00
Thomas Muehleman	2,513.00
Thomas Holcomb	2,468.00
Robert Rowan	2,100.00
Lowell Latto	2,100.00
Thomas Wagner	2,400.00
Charles Tolley	2,670.00
Robert Mitchell	1,800.00
Mark Cunningham	2,738.00
Terry Barrett	2,175.00
Evelyn Bradley	2,025.00
Frank Kodman	2,730.00
Charles Moore	3,090.00
Terry Lee	2,430.00
William Cornell	2,145.00
Rex Alexander	2,730.00
Jere Stripling	2,115.00
Carl Oakley	2,265.00
James Frank	2,843.00
Tom Simmons	2,160.00
Gwen Cooley	900.00
Raymond Hewitt	2,250.00
Kenneth Purcell	2,100.00
Larry Salmon	2,100.00
Thomas Wood	1,725.00
Ralph Hausman	2,475.00
James Victor	2,625.00
Doris Connor	2,370.00
John Applegate	2,070.00
Viola Miller	2,295.00
Charles Noles (July)	917.00
Judy Kreag	800.00
Susan Ramp	600.00
Robert Alsup	2,775.00
Allen Beane	1,725.00
Freda Goodall	2,000.00
Suzan Kennedy	1,700.00
Mary F. Valentine	2,100.00

Summer Session Employment (cont'd)

College of Humanistic Studies

Kent Forrester	\$2,318.00
Sue Brown	1,980.00
Charles Cella	2,558.00
Charles Daughaday	2,322.00
Mike Miller	2,025.00
Clell Peterson	3,000.00
Anita Lawson (1/2)	1,099.00
Roy Helton	1,905.00
Al Hough	2,340.00
Thayle Anderson	2,235.00
Wallace Swan	2,580.00
Kenneth Tucker (1/2)	1,114.00
James Hayes	2,415.00
Fred Cornelius (1/2)	938.00
Howard Keller (2/3)	1,740.00
Milton Grimes	2,078.00
Ivan Lubachko	1,906.00
Melvin Page	2,138.00
James Hammack	2,340.00
Roy Hatton	2,460.00
Paul Taparauskas	2,070.00
Franklin Robinson	2,355.00
Frederick Kumar	2,400.00
K.M. George	2,565.00
Kenneth H. Wolf	595.00

College of Industry and Technology

William Adams (1/2)	\$1,170.00
William Whitaker (1/2)	1,163.00
John T. Farrell	2,700.00
Robert Jones	2,610.00
Thomas Begley (1/2)	1,155.00
James Weatherly (1/2)	1,185.00
Eugene Schanbacher	2,850.00
Eddie Adams	2,475.00
Wendall Jordan	2,378.00
Paul Lynn (1/2)	1,234.00
Terry Turner	2,475.00
Paul Lyons	2,565.00

Library

Carol Veitch	\$2,025.00
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6. Staff Personnel/Payroll Items

A. Resignations

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
David K. Smith	Security Officer, Security	5-13-77
Beverly D. Franklin	Secretary, Sociology/Anthropology	6-10-77
Sharon N. Turner	Secretary, Cont. Ed. -- PREP	6-24-77
Frances G. Edwards	Teacher, Cont. Ed. -- ABE Program	4-25-77
John C. Hammat	Counselor, Housing	5-31-77
Mark S. Atherton	Counselor, Housing	5-31-77
Ross B. Meloan	Counselor, Housing	5-15-77
Julia A. Cveticanin	Counselor, Housing	5-31-77
Exie Hill	Director, Hester Hall, Housing	6-30-77
Mabel E. Woodside	Director, Elizabeth Hall, Housing	6-30-77
Robin Lilly	Secretary, Housing	5-13-77
Martha Ryan	Secretary, Housing	5-13-77
Sheree Hedges	Secretary, Housing	5-13-77
Lynn Alexander	Secretary, Housing	5-13-77
Jean H. Bennett	Secretary, Housing	4-29-77
Charlotte P. Elliott	Staff Nurse, Student Health Services	5-22-77
Linda M. Vinosky	Secretary, Bus. Ed., Court Rept. Grant	5-24-77
Debbie B. Carpenter	Secretary, Speech & Theatre	5-31-77
Gary E. Sanders	Lab Supervisor, Student Health Services	5- 6-77

Staff-Resignations (cont'd)

Name

Susan K. Lawrence	Secretary, Housing	5-13-77
Donna C. Slone	Clerk/Tech. Services, Library	6- 3-77
Valerie J. Jones	Clinic Secretary, Special Ed.	5-19-77
Susan H. Hopkins	Audio Visual Lab Attend., Inst. & Lrn.	5-19-77
Mickey C. Johnson	Admissions Counselor, School Relations	6-30-77
Margaret L. Cavitt	Central Store Clerk, Purchasing	6-29-77
Dorothy Lund	Secretary, Geography	5-18-77
Gail R. Silber	Secretary, Child Studies	6- 9-77
Vicki J. Ewing	Clerk, Bookstore	6- 7-77
William J. Houghton	Painter A, Physical Plant	5- 2-77
James R. Mauzy	Laborer, Physical Plant	5-16-77
James E. Payne	Custodian, Physical Plant	5-23-77
Lynn Parker	Custodian, Physical Plant	5-16-77
Hugh H. White	Custodian, Physical Plant	6-30-77
M. Dalene Crum	Secretary, Chemistry & Geology	5-20-77
Randy E. Linsin	General Food Service Worker & Custodian, Physical Plant (Summer)	6- 9-77
Cathleen M. Hopkins	General Food Service Worker &	6-15-77
Rickie E. Scarborough	Custodian, Physical Plant	6-17-77
Mary L. Bower	Clerk/Typist, Purchasing & Gen. Ser.	6-24-77
Ardith G. Persall	Secretary, Dean's Office, Human Development & Learning	7-28-77
Bonnie J. Beuke	Secretary, Management	8-10-77
Joyce N. O'Daniel	Secretary, President's Office	7-15-77
Cora E. Brake	General Food Service Worker	7-31-77
Ruth M. Parker	General Food Service Worker	6- 8-77
Susan Rushing	Secretary, Professional Studies	7-29-77
Roy F. Leslie	Sports Equipm Mgr., Recreation & Physical Education	7- 8-77
Billy Grey Hurt, Jr.	Program Dir. WKMS-FM, Journalism and Radio-TV	7-29-77
Johnny K. Osborne	Pressman, Printing Services	8-11-77
Bonnie S. Higginson	Secretary, Center for Academic Advisement & Orientation	8- 1-77

B. Leaves of Absence

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Raymond W. Price	Laborer, Physical Plant	5- 6-77
Robert Hoke	Foreman, Residence Hall, Physical Plant	6- 6-77
Gerald W. Workman	Custodian, Physical Plant	5- 3-77
Willie T. Redden	General Food Service Worker	8- 1-77
Muriel L. Baar	Secretary, Admissions & Registrar	6-20-77--6-29-77
Joslyn U. Packett	English Teacher, Ft. Campbell	7- 1-77--1- 3-78
Brenda J. Owen	Secretary, Academic Programs	10-24-77

C. Adjustments in Salary

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Charles R. Cooksey	Electrician B, Physical Plant	Returned from leave of absence without pay 5/9/77
Gabe H. Hobbs	Production Coord. WKMS, Journalism & Radio TV	Salary from \$2.30 p/hr to \$2.50 p/hr effective 7/1/77
Frank Fazi	Director, Printing Services	Extra \$500 effective 7/1/77--6-30-78 for Director of <u>Shield</u> .
William A. Elkins	Custodian, Physical Plant	Salary from \$2.40 p/hr to \$2.52 p/hr effective 7/1/77
Jerry L. Stigall	Custodian, Physical Plant	Salary from \$2.40 p/hr to \$2.55 p/hr effective 7/1/77
Mary K. Kirks	Central Stores Clerk, Purchasing & Gen. Ser.	Transferred from Clerk to Central Stores Clerk, salary from \$2.50 p/hr to \$3.10 p.hr. effective 6-6-77

Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Linda D. Wagner	Audiovisual Lab. Attend.	From part-time, temporary attendant at \$2.30 p/hr to full-time, permanent attendant at \$2.40 p/hr effective 7-1-77
Wilson Lovell	Farm Laborer, Farm	Salary from \$2.98 p/hr to \$3.13 p/hr effective 5-15-77
Clarence L. Britt	Roofer Helper, Physical Plant	From Custodian at \$2.55 p/hr to Roofer Helper at \$2.75 p/hr. effective 6-6-77
Joseph J. Venice	Painter A. Physical Plant	From Laborer at \$2.40 p/hr to Painter A at \$3.85 p/hr effective 6-6-77
Charles E. Hopkins	Carpenter A, Physical Plant	From Foreman at \$4.64 p/hr to Carpenter at \$4.19 p/hr. effective 5-21-77
Nancy C. Lovett	Coordinator, Data Preparation, Computing & Inform. Systems	Salary from \$5972 p/yr to \$6400 p/yr effective 7-1-77, difference funded by AIDP
Wilson Lovell	Farm Laborer, Farm	Salary from \$3.13 p/hr to \$3.28 p/hr effective 7-1-77, annual increment.
J. D. Dunn	Seasonal Laborer, Farm	Salary from \$2.30 p/hr to \$2.45 p/hr effective 7-1-77; annual increment
Daniel A. Galloway	Dairy Herdsman, Farm	Salary from \$7,500 p/yr to \$7,875 p/yr effective 7-1-77, plus \$20.00 per pay period in housing; annual increment
John B. Epps	Swine Herdsman, Farm	Continuation of employment on temp. basis at \$3.10 p/hr. 7-1-77--8-15-77
Mary E. Outland	Secretary, Journalism & Radio-TV	Change hours worked per week from full time to 20 hr/wk at \$3.51 p/hr. effective 7-1-77
Paula J. Sympton	Secretary, Court Reporting Grant	Salary from \$2.60 p/hr to \$2.70 p/hr. effective 7-1-77; annual increment.
Joseph A. Caldwell	Manager, Exposition Center	Salary from \$10,000 p/yr to \$10,600 p/yr effective 7/1/77; annual increment.
Paulette Ross	Secretary, President's Office	Transferred from Engineering & Industrial Technology to President's Office; salary from \$5443 p/yr to \$6300 p/yr effective 7/13/77
Oveta A. Bogard	Truck Driver, Physical Plant	Transferred from Grounds Maintenance to Truck Driver; salary from \$2.52 p/hr to \$2.73 p/hr; effective 7-5-77
J. D. Usrey	Custodian, Physical Plant	Transferred from Carpenter to Custodian; salary from \$2.90 p/hr to \$2.69 p/hr. effective 7-1-77
Gary L. Crum	Asst. Prof., Recreation & Physical Education	\$150 for Instructor, Football Camp, 7/10/77--7/15/77, Summer Youth Program
William J. Hina	Asst. Prof., Recreation & Physical Education	\$150 for Instructor, Football Camp, 7/10/77--7/15/77, Summer Youth Program
Carl E. Oakley	Asst. Prof., Recreation & Physical Education	\$150 for Instructor, Football Camp, 7/10/77--7/15/77, Summer Youth Program
Tom E. Simmons	Instructor, Recreation & Physical Education	\$100 for athletic trainer for Midsouth Tennis Camp, 7/11/77--7/22/77, Summer Youth Program
Jere C. Stripling	Instructor, Recreation & Physical Education	\$150 for Instructor, Football Camp, 7/10/77--7/15/77, Summer Youth Program
Charles D. Kemp	Sergeant, Security Office	From Acting Sgt. at \$3.86 p/hr to Sgt. at \$4.05 p/hr effective 8/1/77.

Adjustments in Salary (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Change/Explanation</u>
Martha Guier	Coord., Stuart Creative Writing Workshop	Additional compensation of \$1400 payable 7-29-77
Clarence L. Britt	Labor Leader, Phys. Plant	Transferred from Roofer Helper at \$2.74 p/hr to Labor Leader at \$3.07 p/hr., effective 7-18-77
Jacqueline J. Conley	P-T Secretary, Professional Studies & Faculty Senate	Additional hours, 7½ p/wk, as secretary to Faculty Senate at \$2.74 p/hr, effective 7-1-77
Kathy D. Thomas	Research Assoc., BEH Grant Foundation	From Sec., Spec. Ed. at \$2.50 p/hr to Research Assoc., BEH, Foundation at \$3.37 p.hr. effective 7/1/77
Carl W. Jones	Maint. Labor, Expo. Ctr.	Salary from \$3.00 p/hr to \$3.20 p/hr. effective 7/1/77; annual increment.
Connie S. Rockne	Secretary, Exposition Center	Salary from \$2.70 p/hr to \$2.90 p/hr effective 7/1/77; annual increment.
David E. Mullinax	Custodian, Exposition Center	Salary from \$2.40 p/hr to \$2.57 p/hr effective 7/1/77; annual increment.
Martha N. Hultsman	Secretary, Spec. Ed.	From \$2.60 p/hr to \$2.82 p/hr effective 7/1/77; promotion within department.
Julian K. Spencer	Adm. Asst. to President	From \$18,300 p/yr to \$18,600 p/yr; effective 8/1/77; M.S. completed.
William L. Call	Electronics Engineering Technician, Physics & Computer Science	From \$14,200 p/yr to \$14,500 p/yr; effective 7/1/77; M.S. completed.

D. Staff- Employment

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Velinda K. Martin	Sec., Counseling & Testing	\$ 2.65 p/hr	5/13/77
Doris Cella	Proofreader and Editor J. Stuart Creat. Writ. Wksp.'s Sixth Summer	500.00 for	12-15-76--4-29-77
John B. Epps	Swine Herdsman, Farm	3.10 p/hr	6-13-77--6-30-77
Celia O. Larson	P-T Typist, Court Reporting Grant	2.50 p/hr	6- 6-77
Ronald H. Dunn	Survey Work, Landscape Plng. (temporary)	3.00 p/hr	5-18-77
Edward L. Johnson	Survey Work, Landscape Plng. (temporary)	3.00 p/hr	5-18-77
Dan M. Luther	Survey Work, Landscape Plng. (temporary)	3.00 p/hr	5-18-77
Michael J. Moore	Survey Work, Landscape Plng. (temporary)	3.00 p/hr	5-18-77
Pamela J. White	Facilities Inventory, Landscape Planning (temporary)	3.00 p/hr	5/23/77
Vickie G. Bailey	Facilities Inventory, Landscape Planning (temporary)	3.00 p/hr	5/23/77
Lewis G. Miller	Facilities Inventory, Landscape Planning, (temporary)	3.00 p/hr	5/23/77
Martha Ryan	Temp. Secretary, Housing	2.30 p/hr	6- 1-77--7-1-77
Maura C. Yoo	Temp. Secretary, Housing	2.30 p/hr	5- 2-77--5-13-77
Carol L. Brandon	P-T Sec., Athletic Director	2.70 p/hr	7- 1-77
Sherry M. Fisher	Temp. P-T Sec., Speech & Theatre	2.50 p/hr	6- 1-77--7-29-77
Paula J. Sympson	Secretary, Court Report. Grant F-T	2.60 p/hr	5-24-77--8-31-77
	P-T	2.60 p/hr	9- 1-77
Carol A. Driver	Temp. Library Aide, Library	2.30 p/hr	6- 1-77--8-31-77
Karen S. Wilson	Temp. Library Aide, Library	2.30 p/hr	6- 1-77--8-12-77
Ginger E. Powell	Secretary, Counseling & Testing	2.65 p/hr	5-27-77
Connie F. Berryman	Temp. Sec., Placement Service	2.60 p/hr	6-15-77--8-15-77

Employment (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Gloria L. Allbritten	Clerk I, Tech. Serv., Library	2.60 p/hr	6- 6-77
Pamela J. Lindsey	Clinic Sec., Special Education	2.50 p/hr	5-19-77
Sondra L. Holloway	Temp. Sec.; Admissions & Regist.	2.60 p/hr	6- 8-77--6-29-77
	Records Clerk, Adm. & Registrar	2.60 p/hr	7- 1-77
Marilyn J. Waite	Temp. P-T Sec., Housing	2.50 p/hr	5-15-77--6-30-77
		2.60 p/hr	7- 1-77
Charles Vella	Data Analyst, Computing & Infor. Systems (Temp.)	3.00 p/hr	5-19-77
Greta G. Durbin	Secretary, Chemistry & Geology	2.70 p/hr	5-23-77
Linda F. McCloud	Secretary, Mathematics	2.70 p/hr	5-31-77
Rebecca W. Cunningham	Secretary, Geography (Temp.)	2.50 p/hr	5-13-77
Patricia P. Fox	Temp. P-T Sec., Continuing Ed.	400.00 for	6-10-77--8- 4-77
Billy D. Holloway	Security Officer, Security	3.00 p/hr	5-23-77
Jimmy D. Crick	Painter A. Physical Plant	3.85 p/hr	5-31-77
Danny R. Brandon	Laborer, Physical Plant	2.40 p/hr	5-16-77
Joseph J. Venice	Laborer, Physical Plant	2.40 p/hr	5-16-77
Louis F. Henson	Custodian, Physical Plant	2.40 p/hr	5-23-77
Albert R. Stone	Custodian, Physical Plant	2.40 p/hr	5-23-77
Johnnie F. Beaver	Custodian, Physical Plant	2.40 p/hr	6- 1-77
Leonard C. Winchester	Custodian, Physical Plant	2.40 p/hr	6- 6-77
Bobby L. Guthrie	Custodian, Physical Plant	2.40 p/hr	6- 9-77
Constance E. Whiteford	Custodian, Physical Plant	2.40 p/hr	5-23-77
George H. Pollard	Custodian, Physical Plant	2.40 p/hr	5-31-77
Larry D. Fowler	Custodian, Physical Plant	2.40 p/hr	6-13-77
Bonnie Beuke	Temp. Sec., College of Creative Expression	2.70 p/hr	6- 6-77--6-10-77
Norma L. Robertson	Temp. Sec., College of Human Development & Learning	2.60 p/hr	6-15-77--6-30-77
		2.78 p/hr	7- 1-77
Phyllis A. Cottrell	Clerical Aid, Special Education	2.80 p/hr	6-14-77--6-30-77
John Hammat	Counselor, Housing	2.51 p/hr	6-15-77--8-15-77
Mary F. Vaughn	Counselor, Housing	2.51 p/hr	6-14-77--8-15-77
Melva J. Loveridge	Secretary, English	2.81 p/hr	6-15-77
Mike J. Matheny	P-T Asst to Project Director, Special Education (Excepticon)	400.00 p/mo	6- 1-77--8-31-77
B. Robin Brittain	Secretary, State Community Ed. Continuing Education	2.70 p/hr	7- 1-77--7-31-77
Nancy C. Hopper	Clerk, Bookstore	2.50 p/hr	6-20-77
Louise H. McHugh	Adm. Asst., AIDP	3.30 p/hr	7- 1-77--8- 2-77
Donna S. Tolley	Secretary, Food Service Mgm. Program, AIDP	3.25 p/hr	7- 1-77
Elizabeth K. Yarbrough	Secretary, Learning Center, AIDP	2.85 p/hr	7- 1-77
Sue E. Malone	Programmer I, Mgm. Inform. System Program, AIDP	4.70 p/hr	7- 1-77
James R. Myers	Admissions Counselor, School Relations	10,200.00 p/yr	7- 1-77
Oveta A. Bogard	Laborer, Physical Plant	2.40 p/hr	6-15-77
Sharon A. Beach	Temp. Sec., Center for Regional Services	2.80 p/hr	6-20-77
Debra A. Braddock	Secretary, Geography	2.60 p/hr	7- 1-77
Nancy J. Williams	Receptionist/Clerk, Purchasing and General Services	2.60 p/hr	6-27-77
Janet L. Dietsch	Field Coordinator, Instruction & Learning	9,000.00 (acad)	8- 1-77
Leah B. Vance	Secretary, Child Studies	2.70 p/hr	7- 1-77
Cinda L. Wilson	Secretary/Bookkeeper, Journalism & Radio-TV (part-time)	2.70 p/hr	7- 1-77
Donald E. Markle	Carpentry Foreman, Physical Plt.	4.82 p/hr	7-25-77
Benita A. Greer	Secretary, Dean's Office (CID)	2.67 p/hr	8- 1-77
Susan L. Overby	Secretary, Ft. Campbell Ed. Prog.	3.02 p/hr	7- 5-77--5-13-78
Mildred S. Nichols	Asst. Coord., Adult Learn. Center	2.75 p/hr	7- 1-77
B. Robin Brittain	Secretary, Consumer Education Continuing Education	2.70 p/hr	8- 1-77--6-30-78
Beverly A. Rogers	Secretary, Ft. Campbell Ed. Prog.	2.85 p/hr	7- 1-77--6-30-78
V. Gaila Lature	Cashier/Clerk, Bookstore	2.30 p/hr	7- 1-77--7-31-77
Jackie G. Lawrence	Laborer, Physical Plant	2.52 p/hr	7- 5-77
Moss T. Noel	Custodian, Physical Plant	2.52 p/hr	7- 8-77--7-15-77
Frankie D. Sims	Custodian, Physical Plant	2.52 p/hr	7-11-77

Employment (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Bonnie E. Sanders	Practicum Supv., Spec. Ed.	\$500.00 for	6-13-77--8- 6-77
Linda D. Davis	Practicum Supv., Spec. Ed.	500.00 for	6-13-77--8- 6-77
Cynthia B. Milam	Recept./Sec., Psychology	2.60 p/hr	7- 5-77
Connie M. Collopy	Seamstress, Upholstery Shop, Purchasing & Gen. Serv. (as needed)	2.50 p/hr	7- 1-77
Wayne M. Whitney	Director of Veterans Services	1,007.00 p/mo	7- 1-77--8-31-77
Tonia M. McCallon	General Food Service Worker	2.40 p/hr	8-15-77
Carolyn Lane	Secretary, Academic Programs	2.80 p/hr	8- 1-77
Betty Usrey	Secretary, Workshop in Bus. Ed. & Adm. Mgt. (temporary)	2.70 p/hr	7-11-77--8- 5-77
Gloria W. Benham	Secretary, Prof. Studies	2.80 p/hr	7-25-77
Phyllis A. Cottrell	Clerical Aid, Spec. Ed.	2.80 p/hr	7-13-77--8- 8-77
Thomas Gibson	Sports Equip. Mgr., Recreation and Physical Education	2.52 p/hr	7- 8-77
Rachel C. Oas	Prog. Director, WKMS-FM, Journalism & Radio-TV	800.00 p/mo	8- 1-77
Victoria L. Nance	Secretary, Center for Academic Advisement & Orientation	2.65 p/hr	7-21-77
Julie C. Christopher	Lab Supervisor, Student Health Services, P-T as needed	4.60 p/hr	7-18-77
Barbara H. Witte	Clerk/Typist, Purchasing & General Services	2.60 p/hr	7-18-77
Rosemary T. Warner	Secretary, Instruction & Learning	2.80 p/hr	7-26-77
Alfred W. Wells	Mason, Farm (P-T & temporary)	6.00 p/hr	7-20-77

Seasonal, temporary - Physical Plant:

<u>Name</u>	<u>Rate-p/hr.</u>	<u>Effective</u>
Bruce W. Miller	\$3.20	5-16-77
Robert D. Howell, Jr.	2.30	5-18-77
Everett L. Shaw	2.30	5-16-77
Stephen P. Davenport	3.20	5-16-77
Keith T. Mick	3.20	5-16-77--6-17-77
Charlie R. Rains	3.20	5-16-77
George Burnett, Jr.	2.30	5-16-77--6- 9-77
Terry M. Hannah	2.30	5-16-77
John J. Skorusa, Jr.	2.30; 3.20 (7-5-77)	5-16-77
Thomas M. Thompson	2.30	5-16-77
James R. Baurer	2.30	5-16-77
Wayne L. Davis	2.30	6- 6-77
William H. Fisher	3.20	5-23-77
John J. Barry	2.30	5-31-77
David M. Ruzich	2.30	5-31-77
Dorothy I. Taylor	2.62	6-10-77
Anna B. Cooksey	2.40	6- 6-77
Edith M. Parrish	2.52	6- 8-77
Gertrude Bennett	2.52	6- 2-77
Clarence Hicks	3.36	6- 8-77
Paul E. Stringer	2.30	6-13-77
Kerry W. Prather	2.30	6-14-77
Jackie L. Kerr	2.30	6-13-77
Gregory K. Haley	2.30	7- 5-77--7-11-77
Douglas B. McCann	2.30	7-18-77

E. Staff Employment--Ft. Campbell Education Program

<u>Name</u>			
Arnold S. Oaken	Education Director	\$19,000	5/9/77--5/15/78
John M. Yates	Asst. Ed. Director	16,500	5/9/77--5/13/78
Dianna G. Rash	Registrar	14,500	5/9/77--5/15/78
Admey Eldridge Cross III	Math/Science Dept. Chrm.	14,520	5/9/77--5/13/78
Jane Hiverna Davis	Social Studies Teacher	11,440	5/9/77--5/15/78
William Albert Dickson	Social Studies Teacher	14,520	5/9/77--5/15/78
Susan Lyn Gordon	Social Studies Teacher	12,320	5/9/77--5/15/78
Thomas Darrell Grace	Social Studies Teacher	11,440	5/9/77--5/15/78
Russell L. Grainger	Social Studies Teacher	12,320	5/9/77--5/15/78
Madeline J. Herzog	Social Studies Teacher	12,320	5/9/77--5/15/78
Betty Glenn Kemp	Social Studies Dept. Chrm.	13,700	5/9/77--5/13/78

Employment--Ft. Campbell Education Program (cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Gloria D. Frazier	Social Studies Teacher	11,440	5/9/77--5/13/78
Patricia Louise Marquess	Social Studies Teacher	11,664	5/13/77-5/13/78
Evelyn J. Smith	Social Studies Teacher	11,440	5/9/77--5/15/78
Sherrie L. Smith	Social Studies Teacher	11,440	5/9/77--5/15/78
Robert K. Barnes	Social Studies Teacher	12,320	5/9/77--5/15/78
Cynthia J. Brooks	Social Studies Teacher	11,440	5/9/77--5/15/78
Brenda A. Hunter	Reading Teacher	14,520	5/9/77--5/13/78
Doretha H. Cole	Science Teacher	11,440	5/9/77--5/15/78
Nelson B. Hunter	Science Teacher	14,520	5/9/77--5/15/78
Rosemary G. Salerno	Science Teacher	14,520	5/9/77--5/15/78
Gene E. Thomason	Science Teacher	11,232	5/13/77-5/13/78
Betty J. Hester	Math Teacher	13,200	5/9/77--5/15/78
Michael L. Smith	Math Teacher	11,440	5/9/77--5/13/78
Kathleen F. Rathbun	Math Teacher	14,520	5/9/77--5/15/78
Gary D. Robertson	Math Teacher	12,320	5/9/77--5/13/78
Naron B. Rust	Math Teacher	14,520	5/9/77--5/15/78
Dorothy W. Farr	Math Teacher	13,640	5/9/77--5/15/78
Margo A. Smith	English Dept. Chairman	15,220	5/9/77--5/13/78
Susan M. Herrington	English Teacher	11,388	5/10/77-5/13/78
Sandra J. Dop	English Teacher	11,880	5/9/77--5/15/78
Donna H. Dickinson	English Teacher	12,760	5/9/77--5/ 9/78
Maureen Z. Choate	English Teacher	11,440	5/9/77--5/15/78
Vivian L. Childs	English Teacher	11,440	5/9/77--5/15/78
Carolyn L. Carter	English Teacher	11,336	5/11/77-5/15/78
Dan H. Branon	English Teacher	11,880	5/9/77--5/15/78
Barbara D. Blazer	English Teacher	12,760	5/9/77--5/15/78
John F. Rash	Head Counselor	16,000	5/9/77--5/13/78
Frederick E. Weed	Counselor	15,000	5/9/77--5/13/78
Daniel W. Grimes	Counselor	15,500	5/9/77--5/13/78
Claudette S. Sadowski	English Teacher	12,760	5/9/77--5/15/78
Sheila P. Ritter	English Teacher	11,440	5/9/77--5/15/78
Donald R. Reynolds	English Teacher	11,440	5/9/77--5/15/78
Willa J. Redford	English Teacher	12,320	5/9/77--5/13/78
Joslyn U. Packett	English Teacher	11,880	5/9/77--5/15/78
Sharon A. Walker	English Teacher	11,440	5/9/77--5/15/78
Cynthia G. Wahl	English Teacher	11,440	5/9/77--5/15/78
Kathleen C. Mosier	English Teacher	12,320	5/9/77--5/15/78
Mary A. Melugin	English Teacher	12,760	5/9/77--5/15/78
Dorothy J. Lund	English Teacher	12,096	5/13/77-5/13/78
Cliff A. Lewis	English Teacher	11,826	5/10/77-5/13/78
Kathryn A. Lasky	English Teacher	12,320	5/9/77--5/13/78
Eva D. Lantrip	English Teacher	11,440	5/9/77--5/15/78
Dexter K. Jones	English Teacher	11,880	5/9/77--5/15/78
Carolyn F. Woolley	English Teacher	12,320	5/9/77--5/15/78
Beverly A. Rogers	Secretary	2.85 p/hr	5/13/77-5/30/78
JoAnn Robertson	Counselor	1,781.70	5/9/77--6/17/78
Carolyn S. Franks	English Teacher	1,560	5/13/77-6/17/78
Barbara A. Butler	Secretary	3.02 p/hr	5/16/77-5/13/78
Ute E. Wagner	Secretary	6,000	5/9/77--5/13/78
Hope W. Finley	Secretary	6,000	5/9/77--5/13/78
Jessica M. Matthews	GED Examiner	4.00 p/hr	5/16/77-5/12/78
Frieda N. Huddleston	Secretary	3.02 p/hr	5/17/77-5/12/78
Robertta J. Mullins	English Teacher	11,440	6/6/77--5/15/78
Caroline A. Van Booven	English Teacher	10,244	6/13/77-5/15/78
Judith A. Moman	English Teacher	10,920	6/23/77-5/15/78
Charles R. Sheeks	Counselor	13,718.30	6/20/77-5/13/78

F. Employment - Student Assistantships

<u>Name</u>	<u>Assignment</u>	<u>Semester Amount</u>	<u>Summer '77</u>	<u>Fall '77</u>	<u>Spring '78</u>
Paul H. Conn, Jr.	Journalism & Radio-TV	\$1,200.00		X	
John O. Rockne	Football	1,800.00		X	X
James E. Kubuske	Football	1,800.00		X	X
William L. Keeling	Prof. Studies	1,200.00		X	X
Jody Jaeger	Prof. Studies	1,800.00		X	X
Bonnie C. Higginson	Prof. Studies	1,200.00		X	X

Student Assistantships (cont'd)

Name	Assignment	Semester Amount	Summer '77	Fall '77	Spring '78
Fleetis Hannah	Prof. Studies	\$1,200.00		X	X
Jack M. Schraeter	Prof. Studies	1,200.00		X	X
Edward L. Johnson	Biological Sciences	225.00	X		
Jean A. Bennett	Nursing	1,200.00		X	X
James C. Carpenter	Instruction & Learning	1,200.00		X	X
Robert A. Summers	Center for Acad. Advis. & Orientation	600.00	X		
Young M. Jun	Chemistry & Geology	900.00	X		
Sonny Compton	Music	1,200.00		X	X
Robert A. Seay	Accounting & Finance	1,800.00		X	X
Teresa L. Rose	English	1,200.00		X	
Sylvia M. Payne	English	1,200.00		X	
Keith V. Morgan	English	1,200.00		X	
Timothy T. Mattingly	English	1,200.00		X	
Brian A. Huot	English	1,200.00		X	
Robert C. Herzog	English	1,800.00		X	
Kathi J. Hazelwood	English	1,200.00		X	
Sue Ellen Brown	English	1,200.00		X	
Anita Alene Prince	History	1,800.00		X	X
Melinda Meador	History	1,200.00		X	X
Michael K. Hendon	History	1,200.00		X	X
M. Mine Coskuner	History	1,200.00		X	X
Larry Allen Sykes	History	1,200.00		X	X
Konstantinos C. Tsambis	Bus. & Public Affairs	1,200.00		X	X
Jerry W. Stone	Bus. & Public Affairs	1,200.00		X	
Janice S. Kind	Bus. Ed. & Adm. Mgt.	1,800.00		X	X
Charles H. Pruett	Management	1,800.00		X	
Rosalee N. Wise	Economics	1,800.00		X	X
Walter C. Adamson	Economics	1,200.00		X	X
Linda K. Brown	Political Science	1,800.00		X	X
Thomas E. Blaine	Marketing & Gen. Bus.	1,800.00		X	
Sherry J. Golightly	Home Economics	1,200.00		X	X
Julie Jones	Home Economics	1,200.00		X	X
Thomas M. Freeze	Biological Sciences	600.00	X		
Thomas M. Freeze	Biological Sciences	1,800.00	X	X	

7. Appointment of Vice-President for University Services

I am pleased to recommend the appointment of Doctor Marshall Gordon as Vice-President for University Services and Professor of Chemistry effective August 1, 1977 at an annual salary of \$33,800.

Dr. Gordon, a 1959 graduate of Murray State University, completed his master's and doctorate degrees in chemistry at Vanderbilt University. Joining the University's faculty in 1962, Dr. Gordon served as Professor of Organic Chemistry, pioneering in environmental research, until his selection as dean of the College of Environmental Sciences in 1975.

8. Appointment of Dean, College of Industry and Technology

I am pleased to recommend the appointment of Doctor Kenneth Winters as Dean of the College of Industry and Technology and Associate Professor of Engineering and Industrial Technology effective July 1, 1977 at an annual salary of \$30,000.

Dr. Winters, a 1957 graduate of Murray State University, completed his master's degree at Indiana University, and his doctorate in industrial education at the University of Northern Colorado.

After three years experience in the construction industry and four years experience in public school teaching, Dr. Winters joined the Murray State University faculty in 1965 and has served as Associate Professor of Construction Technology. In 1975 Dr. Winters was appointed Chairman of the Department of Engineering and Industrial Technology.

9. Appointment of Chairman, Department of Economics

I am pleased to recommend the appointment of Doctor Frank Edwards as Chairman of the Department of Economics and Professor effective August 1, 1977 at an annual salary of \$26,000.

Dr. Edwards received his baccalaureate degree from Clemson, his master's from Indiana University, and his doctorate from the University of Florida. He has held professorships at the University of Florida, the Babcock Graduate School of Management at Wake Forest, the University of Montana, and at present, the University of Arkansas - Little Rock. In addition to his teaching at UALR, Dr. Edwards works with the University's Industrial Research and Extension Center and has published extensively especially in the area of the economics of environmental pollution. In addition he is a consultant to the banking industry.

10. Appointment of Chairman, Department of Music

I am pleased to recommend the appointment of Professor Roger Reichmuth as Chairman and Assistant Professor of the Department of Music effective August 15, 1977 at an annual salary of \$22,500.

Professor Reichmuth, a 1961 graduate of Murray State University, completed his Master of Science degree at the University of Illinois where he is currently completing his doctorate in music education. After nine years of public school teaching, including serving as the President of the First District Music Educators Association, and State Vice-President, he joined the Murray State faculty in 1970.

11. Appointment of Acting Chairman, Department of Engineering and Industrial Technology

I am pleased to recommend the appointment of Professor James G. Weatherly as Acting Chairman of the Department of Engineering and Industrial Technology and Assistant Professor effective August 1, 1977 at a monthly salary of \$1,750.

Professor Weatherly completed his bachelor and master's of science degrees in electrical engineering at the University of Tennessee, and served four years with the Tennessee Valley Authority prior to joining the Murray State faculty in 1975. Professor Weatherly will serve in the acting capacity until a permanent chairman has been selected.

11A. Appointment of Vice-President for Administrative Services

I am pleased to recommend the appointment of Doctor Richard C. Gray as Vice-President for Administrative Services and Professor of Industrial Management, at an annual salary of \$33,500, effective September 1, 1977.

Dr. Gray received his undergraduate degree in mechanical engineering from Arizona State University, his master's from the University of Alabama, and completed his doctorate in industrial engineering and management at Oklahoma State University.

Dr. Gray is presently serving as Executive Director of Operations for the Texas Tech University Health Sciences Centers, in which he serves as the chief administrative officer for the Texas Tech Medical Center. Prior to assuming this position, Dr. Gray served as Director of Computer Sciences and Interim Director of Personnel for the University. He has had eleven years of industrial management and engineering experience.

12. Recommendations for Promotion

I recommend the following promotions pursuant to the extant promotion policy, effective August 1, 1977:

Associate Professor to Professor

Dr. Thomas Posey
Dr. Yancey Watkins

Department of Psychology
Department of Special Education

13. Appointments to University Student Appeals Board

Pursuant to KRS 164.370, I recommend the following appointments to the University Student Appeals Board:

<u>Professor</u>	<u>Expiration Date</u>
John Thompson	June 1978
Christine Parker	June 1980
George Nichols	June 1980
Paul Shahan	June 1980

14. Master of Science in Human Services

I recommend designation of our current master's degree program, the Master of Arts in Education in Guidance and Counseling (Non-School Program) to the Master of Science in Human Services.

15. New Promotion Policy

I recommend the adoption of the attached promotion policy, superseding the previous policy adopted by the Board of Regents on August 8, 1969 (also attached).

The new policy removes some restrictive provisions that have precluded the promotion of deserving faculty. At the same time, the new policy strengthens criteria for promotion to associate and full professorships in order to encourage promotion on the basis of accomplishment rather than by the mere passage of time.

16. New Personnel Policies

I recommend adoption of the attached personnel policies, and their inclusion in the Personnel Policies Manual of the University. Some of these policies are new adoptions while others are amended policies, and are so designated, with underlined segments indicating additions and bracketed phrases indicating deletions.

17. Acceptance of Gifts to the University

- A. \$75.00 donated by the Jackson Purchase Genealogical Society, Don Simmons, President, Melber, Kentucky, to the Special Collections Department of the University Library.
- B. Horse, "Pine Spike," donated by Howard Trockman of Evansville, Indiana, to the Department of Agriculture, Murray State University, and valued at \$6,000.
- C. Horse, "Denmarks Double Eagle," donated by George and Georgann Jessup of Greenville, Kentucky, to the Department of Agriculture, Murray State University, and valued at \$5,000.

18. Report of the Dean of Admissions and Registrar (Approval of Graduates)19. 1978-80 Biennial Budget Request

I recommend that the Board of Regents authorize the submission of the 1978-80 Biennial Budget Request to the Council on Higher Education and the Executive Department of Finance and Administration.

The proposed Budget request calls for a \$3.9 million increase for the first year of the Biennium and an additional \$3.0 million during the second year. The attached budget summary sheets delineates this request. As evident, the bulk of the requested increase is to cover inflation-driven increased salary and current expense costs. Additional key items include amelioration of deficiencies--especially in the area of library acquisitions, utility adjustments, and the upgrading of non-exempt personnel salaries to state government levels. New program considerations focus on teaching, applied research, and public service activities consistent with the University's role and mission, and includes a funding request for the Veterinary Medical and Teaching Clinic.

The Capital Construction budget is a restatement of projects previously requested--our proposed Industry and Technology Building, the Veterinary Medical and Teaching Clinic, the renovation of the Old Fine Arts Building, and requests for funds to make all buildings accessible to handicapped students, and to meet occupational safety and health, and fire safety standards.

20. Annual Report of the Thomas P. Norris Student Loan Fund
21. Annual Report of the National Direct Student Loan Program
22. Financial Statement for 1976-77
23. Contract for Printing the 1978 Shield

Following review of four bids received for printing the 1978 Shield, I recommend the contract for printing the 1978 Shield be awarded to the lowest bidder, Taylor Publishing Company of Dallas, Texas, in the amount of \$42,181.64.

It should be noted that Taylor Publishing Company has had the printing contract for the two previous years and that our experiences with this company have been excellent.

24. Revision to Guidelines for Use of University Facilities

I recommend the following changes in the "Guidelines for Use of University Facilities" adopted by the Board of Regents November 22, 1974 and revised August 1, 1975. The purpose of these changes is to provide more favorable consideration for charitable groups seeking to use University facilities, and to clarify procedures.

A. "Priority and Classification"

The order of priority and classification of requesting groups will be determined by the University. The order of priority to be followed in scheduling facilities is listed below:

- A. University academic programs
- B. University student and faculty educational programs
- C. University student and faculty non-educational programs
- D. Educational non-university programs
- E. Non-educational, non-university, non-profit programs, and/or community/ regional service programs
- F. Programs of profit-making organizations (Any profit making program).

B. "Approval of Request"

When a question arises regarding priority classification of a facility request, an appeal may be referred to the "Approval Board." (Any requests falling in the categories of either "E" or "F" will require consideration by the Approval Board.) Such appeals (requests) should be accompanied by a statement outlining the purpose of the event, the anticipated income and expenses.

25. Renewal of the Student Health Insurance Policy

I recommend the student health insurance plan be renewed for the 12-month period commencing approximately August 15, 1977, with the Kindgen Company, Lexington, Kentucky, and represented locally by Morgan, Trevathan and Gunn, Inc., Benton, Kentucky. The renewal is at the same premium rate and the following exclusion has been added to the policy:

Expense incurred as a result from injury or riding in/on, entering into, alighting from, or being struck by a two, three, or four wheeled motor vehicle; now be limited to expense not covered by other valid and collectible group insurance.

26. Leave of Absence Request of Mrs. Treva Mathis

Upon the recommendation of the Leave, Tenure, and Promotion Committee, I recommend to you that Mrs. Treva Mathis, Instructor in the Department of Home Economics, be granted a leave of absence without pay for the period August 1, 1977, through May 31, 1978.

27. Report from Dr. Hugh L. Oakley, Retired Dean of the College of Industry and Technology

Executive Session

Dr. Matarazzo moved the Board go into executive session. Mr. McCuiston seconded. Dr. Howard explained the rules of executive session and stated the purpose of the executive session would be to discuss individual personnel items and litigation. Upon call for the question, the motion carried.

Executive session convened at 9:45 a.m. and ended at 11:35 a.m.

Appointments to Board Committees

Chairman Howard appointed the following members to committees:

Dr. Settle - Budget Committee

Mr. Carneal - Chairman of the Budget Committee

Mr. Bourne - Academic, Student Development and University Development Committee

Mr. Springer - Investments Committee

Minutes of the Meetings of the Board of Regents held on April 23, 1977 and May 14, 1977, Approved

Mr. Long moved the Board approved the Minutes of the meetings held on April 23, 1977 and May 14, 1977 as received. Mr. McCuiston seconded and the motion carried.

President's Report

In the interest of time, President Curris stated his report would be submitted later in writing.

Faculty Personnel/Payroll Items, Approved

Mr. Springer moved the Board approve the faculty personnel/payroll items stated in Item 5 A-G of the agenda. Mr. Mitchell seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Staff Personnel/Payroll Items, Approved

Mr. McCuiston moved the Board approve the staff personnel/payroll items stated in Item 6 A-F of the agenda. Mr. Mitchell seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Dr. Marshall Gordon named Vice-President for University Services

President Curris reviewed the recommendation stated in the agenda and introduced Dr. Marshall Gordon.

Mr. McCuiston moved that the Board designate Dr. Marshall Gordon Vice-President for University Services and Professor of Chemistry effective August 1, 1977 at an annual salary of \$33,800.00. Mr. Long seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Dr. Kenneth Winters named Dean of the College of Industry and Technology

Dr. Curris reviewed the recommendation stated in the agenda.

Mr. McCuiston moved that the Board designate Dr. Kenneth Winters Dean of the College of Industry and Technology and Associate Professor of Engineering and Industrial Technology effective July 1, 1977 at an annual salary of \$30,000.00. Dr. Settle seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Dr. Frank Edwards named Chairman of the Department of Economics

Dr. Curris reviewed the recommendation stated in the agenda.

Mr. Long moved that the Board designate Dr. Frank Edwards Chairman of the Department of Economics and Professor of Economics effective August 1, 1977 at an annual salary of \$26,000.00. Mr. Springer seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Roger Reichmuth named Chairman of the Department of Music

Dr. Curris reviewed the recommendation stated in the agenda.

Mr. Springer moved that the Board designate Roger Reichmuth Chairman of the Department of Music and Assistant Professor of Music effective August 15, 1977 at an annual salary of \$22,500.00. Mr. McCuiston seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

James G. Weatherly named Acting Chairman of the Department of Engineering and Industrial Technology

Dr. Curris reviewed the recommendation stated in the agenda.

Mr. Bourne moved that the Board designate James G. Weatherly Acting Chairman of the Department of Engineering and Industrial Technology and Assistant Professor of Engineering and Industrial Technology effective August 1, 1977 at a monthly salary of \$1,750.00. Mr. Long seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Dr. Richard C. Gray named Vice-President for Administrative Services

Dr. Curris reviewed the recommendation stated in the agenda.

Mr. Bourne moved that the Board designate Dr. Richard C. Gray Vice-President for Administrative Services and Professor of Industrial Management effective September 1, 1977 at an annual salary of \$33,500.00. Dr. Settle seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Promotions, Approved

Upon recommendation of the President, Mr. Springer moved the Board approve the following promotions in rank effective August 1, 1977.

Dr. Thomas Posey, Department of Psychology, from Associate Professor to Professor

Dr. Yancey Watkins, Department of Special Education, from Associate Professor to Professor

Mr. McCuiston seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Appointments to University Student Appeals Board, Approved

Pursuant to KRS 164.370, President Curris recommended the following appointments to the University Student Appeals Board:

<u>Name</u>	<u>Expiration Date</u>
John Thompson	June 1978
Christine Parker	June 1980
George Nichols	June 1980
Paul Shahan	June 1980

Mr. Mitchell moved that the faculty members so recommended be appointed by the Board to the University Student Appeals Board for the terms specified. Mr. Long seconded and the motion carried.

Degree renamed Master of Science in Human Services

Upon the recommendation of the President, Mr. Springer moved the Board approve the designation of the current master's degree program, the Master of Arts in Education in Guidance and Counseling (Non-School Program) to the Master of Science in Human Services. Mr. McCuiston seconded and the motion carried.

New Promotion Policy, Withdrawn

President Curris requested that the new Promotion Policy be withdrawn from consideration. Dr. Matarazzo moved the new Promotion Policy item be withdrawn. Dr. Settle seconded and the motion carried.

Personnel Policies, Adopted

Dr. Matarazzo moved that the following personnel policies be adopted by the Board. Mr. Springer seconded and the motion carried.

Policy III A

WORKING HOURS

1. The normal work week for full-time employees is $37\frac{1}{2}$ or 40 hours measured from Friday midnight until midnight of the following Friday. (Saturday through Friday.)
 - a. The normal office hours of the University are $7\frac{1}{2}$ hours per day, 8:00 a.m. to 4:30 p.m., 5 days a week with one hour off for lunch.
 - b. Service employees normally work 8 hours per day, 5 days a week or $6\frac{2}{3}$ hours per day, 6 days per week.
2. Certain departments require different shifts due to working schedules of the department. Departmental work schedules will be announced and maintained within individual departments.

NOTE: Physical Plant and Food Services employees work 40 hours per week. All other non-exempt employees work $37\frac{1}{2}$ hours and are paid according to hours worked.

Policy III D

OVERTIME

1. As a general policy, it is expected that the University's various workloads should be accomplished within the basic schedule of the work week.
2. The department chairman or administrative director has the responsibility of organizing, scheduling and staffing workloads in a manner that will avoid the development of overtime work situations.
3. Overtime, if required, shall be performed only at the recommendation of the department chairman or administrative director.
4. Due to periods of peak workloads, unforeseen circumstances, or emergency situations which prevent the work from being accomplished during the regular scheduled working hours, it is recognized that overtime may be necessary.
5. Compensatory time should be granted in lieu of overtime pay when possible. Compensatory time must be taken during the work week in which extra hours are worked. The University work week is from Friday midnight until the following Friday midnight.

6. Overtime above 40 hours per week will be at the rate of $1\frac{1}{2}$ times the regular rate of pay.
7. Overtime rate will be paid only for hours in excess of 40 hours per week. Earned sick leave, vacation leave and paid holidays used during a week will be considered a work day in computing overtime pay.
8. For employees whose normal work schedule is $37\frac{1}{2}$ hours and who are required to work overtime, the overtime rate will be paid only on the hours worked above 40 hours. An employee's regular rate will be paid for hours above $37\frac{1}{2}$ to 40.
9. Work performed on University established holidays will receive the regular holiday pay plus additional regular pay for hours worked unless granted compensatory time off. (See Policy No. III E, Overtime Pay.)

Policy III E

OVERTIME PAY

1. Employees who are "non-exempt" under State Wage and Hour Laws are paid at the rate of $1\frac{1}{2}$ times the regular rate for all hours worked over 40 each work week. Employees shall keep accurate time records to substantiate time worked.
2. Employees should be granted compensatory time in lieu of overtime pay whenever possible. Compensatory time must be taken during the University work week (Friday midnight through the midnight of the following Friday) to avoid payment of overtime.
3. Employees who are required to work on University approved holidays will receive the regular holiday pay plus additional regular pay for hours worked on the holiday unless compensatory time off is granted for the hours worked. Compensatory time for holiday work may be granted outside the University work week if agreeable with the employee.

Policy III F

EXTRA COMPENSATION FOR EXEMPT EMPLOYEES

1. Criteria for Extra Compensation for Exempt Employees

Extra compensation may be paid to faculty and non-faculty when all four of the following conditions exist:

- a. The work is done in addition to the individual's normal time workload.
- b. No qualified person within the University is available to perform the work as a part of his normal workload.
- c. The additional duties will not interfere with the performance of regularly assigned teaching, research, service or administrative responsibilities.
- d. The program produces sufficient income to pay extra compensation.
- e. These conditions may be waived by the President in unusual circumstances.

2. Eligibility for Extra Compensation for Exempt Employees

- a. Members of the University's teaching faculty and staff may be paid extra compensation for participating in service and special education programs under specified conditions. Full-time administrative or service-budgeted faculty and staff are not eligible for extra compensation for service activities which are a part of their regularly assigned duties and responsibilities. (This policy does not cover overload teaching responsibilities, which are handled by the Office of the Vice President for Academic Programs.)

- b. Full-time administrative or service-budgeted faculty and staff cannot receive extra compensation from University funds or University generated funds for consultative services when either of the following conditions exist:
 - (1) Where the unit of the University on whose budget the faculty or staff member appears also controls the account from which extra compensation is to be paid.
 - (2) Where the unit of the University on whose budget the faculty or staff member appears is a major sponsor of the program.
 - (3) These conditions may be waived by the President if the services rendered are deemed beneficial to the total University.
- c. Additional factors which must be given careful review are the clientele to be served by the faculty or staff member's participation and the function which the faculty or staff member will perform. Individuals should not be paid extra compensation for participation in programs which serve the same clientele as that which the faculty or staff member was employed to serve. Nor should he receive extra compensation to perform essentially the same function as that for which he was employed.
- d. Requests for extra compensation of full-time administrative or service-budgeted faculty or staff must be accompanied by a written statement of justification which (1) identifies the unit controlling the account from which extra compensation is to be paid, (2) satisfies the question of sponsorship, (3) reviews the relationship between the regular responsibility of the faculty or staff member and his compensation for services to the clientele of the service program.
- e. For purposes of these extra compensation policies, a person is considered to be service-budgeted if one-half or more of his contract salary is paid from a service budget.

3. Limitations on Extra Compensation

- a. Eligible faculty and staff may receive extra compensation to the extent of 75 hours per quarter (for purposes of this pay policy this year is divided as follows) (1) July, August and September; (2) October, November and December; (3) January, February and March; and (4) April, May and June, but not to exceed 200 hours per fiscal year. A faculty member may not take paid leave and become eligible for additional hours over the maximum (200 hours). Academic year faculty are considered to be under contract for the period August 1 through May 31. Employment for summer teaching, service, and/or research, for purposes of this policy, extends the contract period through July 31. Fiscal year faculty are considered to be under contract for the period July 1 through June 30.

Policy III H

ABSENTEEISM

- 1. Attendance on the job of all employees is vitally important to the smooth functioning of operations at the University. Failure of one employee to be on the job can disrupt or inconvenience other interrelated jobs. The success of an employee depends largely on how well he covers his job each day.
- 2. When an employee is unable to report to work, for any reason, he should notify his supervisor as early as possible on the first day of absence.
- 3. When the absence is prolonged, the employee shall keep his supervisor informed as to his anticipated date of return. If the supervisor cannot be contacted, the employee may notify the Office of Personnel Services who will inform the supervisor so that arrangements may be made to cover the workload of the department.
- 4. An employee who is absent for three consecutive working days without properly notifying the supervisor may be subject to separation without notice.

5. Five consecutive working days of absence without properly notifying the supervisor will be cause for automatic separation without notice.
6. An employee may not use accumulated vacation without prior approval of his supervisor.
7. Accumulated sick leave may not be used unless the employee has notified his supervisor of his illness and/or presents a signed statement from his physician.
8. No pay is authorized for absences listed below:
 - a. Failure to report to work as scheduled.
 - b. Failure to present adequate justification for the absence upon return to work.
 - c. Deliberate absence from work without sanction of the supervisor.
9. Department chairmen or administrative directors shall report absences of all employees to the Office of Personnel Services monthly.

Policy III K

WEATHER

1. The University recognized that inclement weather conditions can result in lateness and possible absences.
2. Employees will not be penalized for tardiness due to extreme or hazardous conditions where those conditions have occurred without warning or notice.
3. The President or his designate shall decide if weather conditions warrant early departure of employees campus-wide.
4. If the University is closed due to severe weather, employees will receive their regular pay. Employees who are unable to work due to severe weather on days the University is open must charge the absence against accumulated vacation or not be paid for the period of time absent.
5. Due to work schedules and critical services in certain departments, some employees must continue to work. In such cases the following policy will apply.
 - a. Employees who are at work at the time the University closes will complete their normal hours without additional pay.
 - b. Non-exempt employees whose shifts begin after the University closes and who are asked to work will receive their regular pay plus additional pay at their regular rate (double time) for all hours worked during this period.

Policy IV A

VACATION LEAVE

1. The vacation leave policy is intended to provide the employee an opportunity for the proper pursuit of rest, recreation and absence from the cares and problems of his job and to return to work rested and able to provide more vigorous service to the University.
2. Permanent employees, except faculty members on academic year contracts, who have completed six months of employment are eligible for vacation benefits.
3. Employees who have continuous employment prior to July 1, 1975, may earn vacation benefits of one day for each completed work month or major fraction thereof or may follow the vacation plan as outlined below. If the employee follows the earlier plan, he may accumulate up to a maximum of 24 days.
4. Permanent employees who were employed on July 1, 1975, or thereafter shall earn vacation benefits as follows:

a. Non-exempt employees (semi-professional, technical, clerical, service employees and other related classifications) shall be eligible for:

- (1) five (5) days vacation leave per year calculated at the rate of (0.40) 0.416 days per month until the end of the second (2nd) year of employment;
- (2) ten (10) days vacation leave per year calculated at the rate of (0.83) 0.833 days per month from the beginning of the third (3rd) year until the end of the ninth (9th) year of employment;
- (3) fifteen (15) days vacation leave per year calculated at the rate of 1.25 days per month from the beginning of the tenth (10th) year until the end of the nineteenth (19th) year of employment;
- (4) twenty (20) days vacation leave per year calculated at the rate of 1.67 days per month from the beginning of the twentieth (20th) year for the duration of their employment.

a. Exempt employees (President, Vice-President, Deans, Administrative Directors, Academic Department Chairmen, Assistant Directors, Managers, Professional Library Staff, Coordinators, Supervisors, and other professional and technical employees) shall be eligible for:

- (1) ten (10) days vacation leave per year during each of the first four years of service;
- (2) fifteen (15) days vacation leave per year during five through fourteen years of service;
- (3) twenty (20) days vacation leave per year beginning with the fifteenth year for the duration of their employment.

b. Employees may accumulate vacation days up to 1 ½ times their annual allowable maximum.

5. Faculty members on a 12-month contract will accumulate vacation leave during a summer professional improvement leave or a sabbatical leave.
6. Employees who were terminated involuntarily due to reductions in force or for reasons beyond their control will be given credit for previous years of service in determining their total years of service.
7. Vacation leave shall not be granted to employees in excess of that earned prior to the starting date of vacation leave.
8. Absence due to illness, injury, or disability in excess of that leave authorized for such purposes may at the request of the employee and with the approval of the department chairman or administrative director be charged against vacation leave.
9. Accumulated vacation leave shall be granted by the department chairman or administrative director in accordance with operating requirements and, insofar as practicable, with the requests of the employee. If more requests are received than can be granted at one time, the department chairman or administrative director should consider scheduling vacations according to seniority in the event that vacations are requested for the same date. Otherwise, the first person making request should be given preference.
10. Employees may not use accumulated vacation without prior approval of their supervisor.
11. Employees are charged with vacation leave for absences only on days which they would otherwise work and receive pay. Should a University holiday be observed on one of the employee's regularly scheduled workdays while he is on vacation, he shall be entitled to an additional day of vacation leave.
12. This vacation leave policy is over and above the holidays authorized by the University. Days taken between semesters shall be counted against vacation entitlement.

13. An employee who is transferred or otherwise changed from the jurisdiction of one department to another shall retain his accumulated vacation leave in the new department.
14. Before a non-exempt employee may be placed on leave of absence without pay in excess of 30 working days, he must have used or have been paid for any accumulated vacation leave.
15. An exempt employee who requests a leave of absence must use all accumulated vacation prior to the effective date of such leave or forfeit his accumulated vacation. In unusual circumstances this requirement may be waived by the President when the leave of absence is for the convenience or benefit of the University.

Policy IV B

TERMINAL VACATION

1. Vacation allowance earned at the time of resignation will be granted to those employees who have continuous employment of at least six months and are in good standing at the time of separation. To be separated in good standing requires that the employee give at least two weeks' notice of his intent to resign prior to his effective date of resignation.
2. Eligible employees separated in good standing who have completed six months of employment, shall be granted terminal vacation pay in an amount equal to the number of days for which they are eligible at the time of separation. In no case may the total terminal vacation allowance exceed the maximum allowed under the appropriate vacation leave policy. Such vacation must be taken prior to the effective date of resignation and in no case later than the end of the contract period.
3. An employee who anticipates terminating his employment at the end of a fiscal year due to resignation, retirement, etc. or who anticipates moving to a position not covered by the University vacation policy must use all his accumulated vacation prior to the end of the effective date of such action.
4. In unusual circumstances terminal vacation will be paid if it is determined that it is to the advantage of the University that vacation not be taken prior to the end of the fiscal year. Approval must be obtained in advance if terminal vacation is to be paid after the end of a fiscal year.
5. Holidays occurring during a terminal vacation period shall be considered as working days for computing terminal pay allowances.
6. In the event of death of an employee, the final salary payment will include payment for earned vacation. His estate will be paid for the unused portion of the employee's accumulated vacation leave.
7. The date specified to be the employee's termination date shall be the last day for which he will be paid. The resigning employee shall specify his termination date. The University shall specify the termination date for involuntary separation.
8. The effective date of separation from the payroll shall be the last day for which vacation leave is paid. The amount of accumulated vacation leave shall be listed in the remarks section of Personnel Form #3 (Notice of Personnel Action).

Policy IV C

HOLIDAYS

1. The University recognizes the following holidays for all its permanent employees except faculty on academic year contracts.
 - a. Independence Day
 - b. Labor Day

- c. Presidential Election Day (every 4th year)
 - d. Wednesday afternoon prior to Thanksgiving Day
 - e. Thanksgiving Day
 - f. Friday following Thanksgiving Day
 - g. Christmas Eve
 - h. Christmas Day
 - i. One day to be assigned in or around the Christmas holidays
 - j. New Year's Eve
 - k. New Year's Day
 - l. Spring Break (last 2 days of the scheduled break)
 - m. Memorial Day
2. Specific dates will be established each year based on legal holidays, calendar, and school calendar.
 3. When a holiday falls on Saturday, the preceding Friday shall usually be observed as a holiday. When a holiday falls on Sunday, the following Monday shall usually be observed as a holiday.
 4. All permanent employees will receive all University holidays with pay as long as it does not conflict with departmental work schedules. If an employee is required to work on any of these holidays, overtime will be paid. If a holiday occurs on an employee's regular day off, an additional day off with pay will be granted.
 5. Employees who work other than the normal shift (8:00-4:30) will be paid the same number of holidays as employees working the same number of hours per week. For holidays of $\frac{1}{2}$ day these employees will work only $\frac{1}{2}$ of their regularly scheduled hours. Supervisors will adjust schedules to provide these employees equivalent holiday benefits.
 6. Holiday pay for temporary employees is not authorized.
 7. To be eligible for a holiday with pay, the employee must work the scheduled work day before and the day after any designated holiday unless otherwise authorized by his supervisor to be absent due to approved absence, i.e., sick leave, vacation, funeral attendance, compensatory time, etc.

Policy IV D

SICK LEAVE

1. The sick leave policy is intended to encourage the accumulation of sick leave to cover an extended illness. It is recognized that an employee may become ill or injured through no neglect of his own, except for injury on the job, and therefore unable to perform his assigned duties. All employees should be impressed with the value of accumulating as much sick leave as possible to cover potential emergency needs.
2. Accumulated sick leave is not considered earned time off with pay and will not be granted in this manner. Abuse of the privilege may be deemed justification for disciplinary action or dismissal of the employee.
3. Each permanent employee shall accumulate sick leave with pay at the rate of one working day for each completed month of service or major fraction thereof. (One-half constitutes a major fraction.) However, vacation leave will not be accumulated while on sick leave.
4. Unused sick leave may be accumulated up to 120 days; however, it cannot be converted into cash or vacation allowance.
5. With approval of the department chairman or administrative director, an employee may utilize sick leave for his own illness, illness of his immediate family (wife, husband, children, mother, or father), pregnancy, injury or exposure to contagious disease which could be communicated to other employees. An employee absent for such reasons shall inform his immediate supervisor as soon as possible; failure to do so within a reasonable time may be cause for denial of sick leave for the period of absence. An employee may be required by his supervisor or the Director of Personnel Services to furnish a statement from an attending physical or other acceptable evidence of illness.

6. Employees are charged with sick leave for absences only on days which they would otherwise work and receive pay. Should a University holiday be observed on one of the employee's regularly scheduled work days while he is on sick leave, he shall be entitled to an additional day of sick leave.
7. Absence for a fraction of a day that is chargeable to sick leave shall be charged in an amount not less than one-half day.
8. An employee who is transferred or otherwise changed from the jurisdiction of one department to another shall retain his accumulated sick leave in the new department.
9. Faculty members on academic year contracts will accumulate sick leave for the summer months provided they are employed for the academic year following.
10. Faculty members on 12-month contracts will accumulate sick leave during Summer Professional Improvement Leaves or a Sabbatical Leave.
11. Employees shall be credited for accumulated sick leave not to exceed 120 working days, when separated by proper resignation, lay off, retirement, or when granted leave without pay in excess of 30 working days. The employee's amount of accumulated sick leave shall be listed in the remarks section of the advice effecting the separation. Former employees who are reinstated or reemployed may have their unused sick leave balances revived and placed to their credit upon request of the supervisor and approval of the department chairman or administrative director.
12. In cases of absence due to accidents or illness for which Workmen's Compensation benefits are received for lost time, the employee may choose to use accumulated sick leave. As long as sick leave is used, the employee shall return the Workmen's Compensation benefits to the University. When sick leave is used in cases of absence due to accidents or illness, the employee will be charged sick leave proportionate to the percentage of pay received from the University. (i.e., If Workmen's Compensation benefits amount to 60% of employee's salary, sick leave will be charged at 40% per day).
13. Employees may use their accumulated sick leave for absences due to pregnancy if they present a satisfactory statement from their physician stating that the absence is necessary and that they are physically unable to work for the period of time sick leave is requested.
14. Accumulated sick leave may not be used unless the employee notifies his supervisor on the day of the illness and/or presents a signed statement from his physician. However should an employee miss more than 3 days, a physician's statement is mandatory.
15. Leave without pay after sick leave is exhausted may be granted as follows:
 - a. Up to one year for employees with more than one year of service.
 - b. In case application is pending for total disability with the Kentucky Employees Retirement System, Kentucky Teachers' Retirement System or Social Security, leave will be extended until determination is made.

Policy IV G

SPECIAL LEAVE OF ABSENCE FOR NON-FACULTY

1. In addition to other specified leaves, a department chairman or administrative director may grant leave without pay for non-faculty employees for a period or periods not to exceed 30 working days in any fiscal year.
2. An employee may be granted a leave of absence for a period not to exceed one year for attendance at a college or university or for the purpose of training in areas related to the work of the employee which will benefit the University. Such leave of absence must be recommended by the President and approved by the Board of Regents. While a leave cannot exceed one year, it is subject to extension by the recommendation of the President and approved by the Board of Regents on a year to year basis.

3. Upon return from special leave for one year the employee will return to his regular or a similar job with all accumulated sick leave and benefits restored. An employee granted subsequent leaves (beyond the first year) will be given every consideration for reemployment at the end of the leave period in his former capacity or in some other capacity for which there is a need and for which he is qualified.
4. An employee who is absent due to illness beyond his accumulated sick leave and vacation will automatically be placed on a leave of absence up to the maximum amount of time allowable under Policy #IV D Sick Leave.
5. A non-faculty employee on a leave of absence without pay does not accrue vacation or sick leave benefits, but may continue his participation in the University Group Insurance Plan based on the assumption that he will be returning to the University after termination of the leave of absence. He must make arrangements with the Office of Personnel Services to pay insurance premiums three months in advance for each three-month period of absence.
6. Leaves of absence do not affect continuity of employment. The employee's original date of employment will remain in effect.

NOTE: This policy supplements Policy IV F (Leave of Absence) and covers leaves of absence for non-faculty.

Policy V I

KENTUCKY PUBLIC EMPLOYEE DEFERRED COMPENSATION PLAN

1. The Kentucky Public Employee Deferred Compensation Plan was created by the State Legislature through Senate Bill 230 and signed into law on March 21, 1974. The plan was approved by the Internal Revenue Service on January 17, 1975.
2. The plan allows any full-time, permanent employee of the Commonwealth to defer income and set it aside to provide for additional retirement income, early retirement or other specific benefits as outlined in the plan.
3. The amount of earnings an employee agrees to defer are not taxed for Federal or State income taxes until such time any of the deferred earnings are returned as benefit payments, returned due to emergencies, termination, disability, etc.
4. An employee may defer a minimum of \$10 a month and a maximum of your net salary after Social Security, Kentucky Teachers' Retirement, or Kentucky Employees Retirement, and any employee requested withholdings.
5. After an initial enrollment period during which all University employees have been given an opportunity to participate in the plan, an employee may change the amount of deferral, stop participating, resume participating, etc. on November 30 of each year to become effective January 1 of the following year.
6. Deferred funds may only be withdrawn from the plan for reasons of financial hardship, termination of employment, disability, or retirement. Upon withdrawal all funds received during a calendar year are subject to taxation as normal income.
7. Through this plan an employee may purchase a Decreasing Term or a Decreasing Whole Life Plan. These plans are paid for with pre-taxed funds, therefore, benefits will be taxed as ordinary income for the calendar year in which they are received.
8. The Commonwealth of Kentucky holds title to all deferred compensation funds. A Board of Trustees serves as the authorized agent for the Commonwealth of Kentucky. This Board of Trustees has appointed Pepsco of Kentucky, Inc. as Plan Administrator. All inquiries concerning the plan should be directed to Pepsco of Kentucky, Inc., Paul Sawyer Plaza, Route 3, Versailles Road, Frankfort, KY 40601, Telephone - (502) 645-4251.

Policy VI C

EMPLOYEE DISCIPLINE

1. The University wishes to be fair and uniform in its handling of employees. Any discipline administered by a supervisor should be commensurate with the offense committed.
2. Supervisors are expected to be patient, fair and tolerant in administering University policies; however, willful and inexcusable violations of policy will be dealt with firmly under uniform guidelines which apply equally to all departments and all employees.
3. The following guidelines for disciplinary action provide for:
 - a. Sufficient notice to an employee that a continuance of his improper action will bring about further disciplinary action or possible dismissal.
 - b. A report in writing by the supervisor of all warnings and disciplinary action taken. The employee shall be given a copy of each written report and the report shall be filed in the employee's personnel file.
4. The following examples of offenses and suggested guidelines are not intended to be all inclusive, and depending on the specific circumstances may require action different from those listed below.

W - Written Warning
3/S - 3 Day Suspension

5/S - 5 Day Suspension
T - Termination

OFFENSE	1st	2nd	3rd	4th
a. Overstaying leave of absence, vacation, or sick leave without proper notification	T			
b. Serious falsification of application	T			
c. Theft or destruction of University property	T			
d. Immoral or indecent acts on University property	T			
e. Possession of firearms or explosives on University property	T			
f. Intentional falsifying of University records	5/S	T		
g. Punching time card for another employee or having own card punched by another employee	5/S	T		
h. Reporting to work under the influence of alcohol or drugs or drinking or using drugs on duty	5/S	T		
i. Insubordination, restricting output	W	5/S	T	
j. Willful violation of University rules, regulation, or policy	W	5/S	T	

OFFENSE	1st	2nd	3rd	4th
k. Unexcused absenteeism	W	5/S	T	
l. Sleeping on duty	W	5/S	T	
m. Gambling or provoking a fight on University premises	W	5/S	T	
n. Making false or malicious statements detrimental to the University or other employees	W	3/S	5/S	T
o. Tardiness - unexcusable	W	3/S	5/S	T
p. Neglectful failure to punch own time card or leaving workplace without permission	W	3/S	5/S	T
q. Loafing on University time	W	3/S	5/S	T
r. Carelessness affecting personal safety or safety of other employees or neglect and mishandling of equipment	W	3/S	5/S	T
s. Malicious use of profane or abusive language	S	3/S	5/S	T
5. The above action will accrue for a consecutive 12-month period from the first offense. Beginning with the 13th month the action will move back one step for the appropriate offense.				
6. Receipt of any combination of five of the preceding offenses within 12 consecutive months will result in the employee's automatic discharge.				
7. The supervisor must complete an Employee Disciplinary Report for each disciplinary action taken. (See Procedure #VI C)				

Gifts to the University, Accepted

President Curris reviewed the donation of gifts to the University, pointing out that the value is estimated by the donor, and recommended that the gifts be accepted. Mr. Mitchell moved that the Board accept the following gifts to the University. Mr. McCuiston seconded and the motion carried.

- A. \$75.00 donated by the Jackson Purchase Genealogical Society, Don Simmons, President, Melber, Kentucky, to the Special Collections Department of the University Library.
- B. Horse, "Pine Spike," donated by Howard Trockman, Evansville, Indiana, to the Department of Agriculture, and valued at \$6,000.
- C. Horse, "Denmarks Double Eagle," donated by George and Georgann Jessup, Greenville, Kentucky, to the Department of Agriculture, and valued at \$5,000.

Report of the Dean of Admissions and Registrar, Approved

Upon the recommendation of the President, Mr. Long moved that the following Report of the Dean of Admissions and Registrar be approved and degrees be conferred upon the following graduates effective August 5, 1977, and August 31, 1977. Mr. Springer seconded and the motion carried.

October 10, 1977

Board of Regents
Murray State University
Murray, KY

Gentlemen:

Attached hereto is the list of those who completed requirements for graduation and received degrees as indicated on August 5, 1977, and August 31, 1977.

Sincerely yours,
/s/ Wilson Gantt, Dean of Admissions and Registrar

Those receiving degrees on August 5, 1977, are:

ASSOCIATE OF ARTS

Nan Cheryl Bowles

Kathy Ann Hamlin

ASSOCIATE OF SCIENCE

Jeffrey D. Parker

BACHELOR OF SCIENCE IN AGRICULTURE

Lawrence David Danziger

David E. Hankins

BACHELOR OF MUSIC EDUCATION

Jan Dew Carlson
Pamela Louise Fleming
Pamela Kaye Hayes
Carol Jean Moore

Letha Tedesco Patterson
Barry Loyd Shelton
Elizabeth Jean Ball Upton
Sue Alice Williams

BACHELOR OF SCIENCE IN HOME ECONOMICS

Linda Carol Swager

BACHELOR OF SCIENCE

Esfandiar Amirhekmat
Sandra Kay Armstrong
Nancy Elizabeth Balch
Danon Eugene Barnard
Mark Leland Belford
Laura Sharon Boyd
Renee Ann Bristow
Judith Burks
Rita Farris Burton
Scotty Brent Burton
Meg Benson Cammack
Kathryn Elizabeth Canavan
Jimmy LaVerne Christensen
Julie Cathryn Christopher
Donald Gary Clingman
Steve Cochrum
Paul Harding Conn Jr.
Clarence Curtis Cundiff
Carol Jean Davis
John Mark DeArmond
Alan D. Jones
Arlene Florence Jones
Donna Kay Jones
Glenn F. Jones
Nancy Ann Holeman Kennedy
Marilyn Bunker Kersey
Bruce William Kofler
Rosemary Lamb
Vicki Pat Lamb
David Wayne Lature
David George Legge
Alan Charles Lossner
Deborah Ann Mangrum
Virginia Braswell Manor
Daisy Mathew
Timothy T. Mattingly
Charles E. McKinnis Jr.

Joseph Robert Delle Jr.
Willie Anthony DeLoach
Timothy Eugene Dick
Philip Bryant Duncan
Rebecca Michelene DuVall
Linda Sue Erwin
Deborah Lynn Farless
Beth Ann Burkett Faulkner
Jeffrey Eric Fondaw
Cathlyn Diane Frazer
Terry Lynn Gannon
Cathy Gail Geurin
Stephen Grant Hines
Kathy Jan Hogancamp
Johnny Hollis
Steven C. Hoover
David Eugene Hughes
Sandra Lynn Ismael
Shelia Q. Jackson
Linda Ann Johnson
Roger Allen Pace
James Ernest Perry III
Wallace G. Pickering
Larry Wayne Powell
Jody Rana Prichard
Marion Claudette Cady Ralph
Darrell Eugene Ramsey
Cynthia Gale Rose Readell
Ann Bernice Reynolds
Deborah Ann Richards
Sanda L. Robertson
Janice Lanell Rogers
Shawndula Yvette Rowan
Elizabeth Ann Sarles
Arlene Yates Seaford
Ann Kerr Selin
Elaine Kay Shemoney

Bachelor of Science (cont'd)

Lydia V. McLaughlin
 Karen Sue Miller
 Sandra Jane Karen Miller
 Stephen Harrison Miller
 Rebecca Irene Milne
 Rex Parker Minrath
 Mary Margaret Moran
 Carla Morris
 Jeannie Lou Morris
 Terri Lynn Nemethy
 Bradley Douglas Newcomb
 Mary Anne Newlon
 Paula Carol Noll
 Edna Joyce Orr

Terese Carraway Shemwell
 Cynthia Anne Small
 Mary Mildred Stanton
 Jamie Sue Syers
 Abdolreza Talebi
 Charles Laney Tinnell
 Cythia Ann Tow
 Kathy Bloom Towery
 Nicole D. Ulrich
 David K. Wetmore
 Robert Franklin White
 William G. Wilson Jr.
 Mary Martha Wrye
 Connie Youkon

BACHELOR OF SCIENCE IN BUSINESS

Patricia Bailey Freeman
 Kenneth Christian Goodman
 Nancy E. Harold
 Nancy Susan Holt

Daniel York McKeel
 Donald E. Neihoff
 Katherine Sue Nesbitt
 Stanley Clay Suggs

BACHELOR OF SCIENCE IN NURSING

Catherine Hogan Hillenbrand
 Regina Rochelle Long

Robin Gail Watson

Allen Kent Miller
 Gary Adams Miller

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Doyle King Copeland Jr.
 Kenneth L. Curry

John B. Warren

Kenneth R. Peck
 Morris G. Prescott

BACHELOR OF FINE ARTS

Joyce Ann DeJarnett Kruger
 Cynthia Diane Womble

Donna B. Lowry

BACHELOR OF ARTS

Susan Gentle
 Melissa J. Moore
 Keith Van Morgan

King Grant Winston

Anita Alene Prince
 Susan Stalion
 Linda Ann Wheat

MASTER OF ARTS IN EDUCATION

Virginia A. Adams
 Lewis Darrell Allen
 Cynthia C. Alston
 Anne A. Armstrong
 Nancy Lynn Ashburn
 Cathy Bryan Baker
 Janice Hearington Balthrop
 Linda Humphreys Barber
 Bobby Franklin Barrett
 Janice Marie Beals
 Doris Jean Beard
 Kaye Orange Beasley
 Earlene Belt
 Leilani Gresham Belt
 Manda Lynne Blackwell
 Maragret Smith Blair
 Debra Sue Bländ
 Lana L. Blue
 Trula Mae Bolinger
 Edward Randolph Bolton

Lynne Yates Cathey
 Janelle Darlene Clinkenbeard
 Cathy Lynn Cole
 Gary Lynn Combs
 Susan Margaret Combs
 Sally Cox Compton
 Teresa Wyatt Cope
 Barbara Thompson Cothran
 Marlene B. Coursey
 Glenda Bradley Cozart
 Brenda Louise Croft
 Jerry R. Dailey
 Marietta O'Bryan Danner
 Robert Steve Darby
 Joyce Duncan Davenport
 Lori Lee Davis
 Glenda Steele Dedmon
 Joyce Ann Densch
 Juana B. Dodson
 Luther Edward Doom

Master of Arts in Education (cont'd)

Patricia Hood Bowden
 Carol Lynn Brown
 Jerry Eugene Burnett
 Sarah L. Cain
 Mary Bird Camp
 Michael Ray Casteel
 Marla T. English
 Judy Kerley Espinoza
 Myra Jo Farley
 Sandra Omer Felty
 Doris Joanne Fitzgibbon
 Dianna McGinnis Fort
 Thomas Allison Fort
 Patricia Brown Fralick
 Roberta Jo Franklin
 Patricia Faye Frazer
 Vicky Kay Gant
 Margaret Ann Gossweiler
 Mary Ann Gray
 Ouid Anne Greer
 Linda B. Gresham
 Elberta Geooms
 Thelma Ann Haagen
 Barbara Elizabeth Halicks
 Anne Rishay Hall
 Glenda Duncan Hall
 George Anthony Hargrove
 Vaughn Ray Harris
 Holly McKim Hayden
 Patricia Mahan Hayes
 Sondra K. Heathcott
 Karen Adams Helsabeck
 Lisa Ross Henderson
 Jimmy Dale Henson
 Lelia Robinson Herring
 Carolyn Armstrong Holmes
 James Eugene Holmes
 Ted Roper Isbell
 Vicki Watson Jenkins
 Phyllis Margo Jones
 Suzanne Adele Jones
 Timothy G. Kempfe
 Betty Tabor Lane
 Burneda B. Larimer
 Laura Robertson Laver
 Barbara J. Lindsey
 Peggy Jo Martin
 Sandra Lee Massey
 Judith Susan Maynard
 Roy McKamey Jr.
 Beverly Ann McKinley
 Nancy Caroline McLemore
 Michael Bruce McNeily
 Sidney David McPherson
 Sue Elliott Monday
 Beverly Caldwell Morgan

Patricia W. Doughty
 Thelma Pauline Driver
 Patricia Daniels Duncan
 Julian White Elliott
 Theresa Conway Wlliott
 Donald Llewellyn Enghausen
 Lana Elaine Mullins
 Patricia Harris Murphy
 Deborah Jean Norman
 Mildred Oliver
 Linda Darlene O'Neal
 Sharon Diane Parker
 Rebecca Webb Peebles
 Allen Miller Perry
 James Stuart Phillips
 Diane L. Potts
 Rebecca L. Rafferty
 Martha Bowden Rayburn
 Nancy Patton Reed
 Claire Marie Resig
 Julia Marilyn Rich
 Gail Cross Ridgeway
 Donna Jean Robertson
 Ann S. Robinson
 Linda Eldora Russell
 Constance J. Schmitt
 Bonita Lawhorn Schwab
 Lynda N. Shouse
 Martell J. Souder
 Ernest Joe Stonecipher
 Patricia Duckworth Tapp
 Margaret Elizabeth Taylor
 Frances Jane Thalmann
 Michael David Thieke
 Julia Lane Thompson
 Thomas Madison Thompson
 Paula P. Thorpe
 Wanda June Town
 Janice Buchanan Triplett
 James Craig Turner
 Robert Albert Underwood
 Jessie M. Vance
 Nancy Lou Vandiver
 Margaret Ann Vowels
 Carolyn Coates Walker
 George W. Wallace
 Mary Dell Warford
 Karen D. Watkins
 Debra Ann Webb
 Mary Virginia Weitlauf
 Beverly A. White
 Roger Dell White
 Barbara E. Wildey
 Ronnie L. Williams
 Nancy Robbins Wilson
 Jewel Dean Winstead
 Lanny Ross Woodward
 Nevelyn Carver Zachary

MASTER OF SCIENCE

Walter Craig Adamson
 Ralph Edwin Bogle
 Beverly Ann Bosley
 Charlotte Ann Bryan
 Marcia Kay Cady
 William Loyd Call
 William M. Colman
 Betty Joyce Baker Connor
 Paul Dail Cooper
 Douglas Sumner Crockett

Lesley Ann Maier
 Charlotte Lee Metz
 Karyl Turner Millay
 Eugene Raymond Miller
 Lynda Yopp Miller
 Fred Clare Morton
 Sarah Alice Noe
 Kyle Boone O'Dell
 James Pfeffer
 Kerry Wayne Prather

Master of Science (cont'd)

Michael David Crouse
 Larry Wayne Deel
 Margaret Mary Edbauer
 Faye Hendon Farris
 Rita Jan Hailey
 Daniel Whitfield Hale
 Dennis Dale Harrell
 Larry J. Hill
 Donald R. Houston
 James Michael Krejci
 Ann Lackey Landini
 Deborah Nance Lee
 Thomas Bruce Macy

Tommy Lee Reddick
 Frances Lewis Richardson
 David Allen Riggins
 Sonald Kalani Sanford
 August Paul Schiller
 Ellen G. Shakallis
 Donald Lewis Shores Jr.
 Robert Mark Silber
 Julian Kaj Spencer
 Brenda Kaye Stallion
 James Patrick Tucker
 Guillermo D. Valenzuela

MASTER OF ARTS

Leonard Wayne Dunham
 Jean Jordy George
 Donald Patrick Haldimann

Kathleen Burton Shores

Denise Lynne Henderson
 Jewell Harvetta Hutcherson
 Marilyn Lax Jackson

MASTER OF BUSINESS ADMINISTRATION

Mark Samuel Atherton
 Regis Patrick Beighley
 Philip J. Burch
 Philip Edward Denton
 Leon Cody Edwards
 Efiang U. Essien

Jai Min Tai

Edmond D. Fenton, Jr.
 James Blakley Flener
 Vaughn Ray Harris
 Anthony L. Lorenz
 Richard Haworth Monagle
 Richard Raymond Roof

MASTER OF MUSIC EDUCATION

Ronald Allen Hewus

Patricia Legeay Lutz

MASTER OF ARTS IN TEACHING

Larry John Hefling

Cynthia Marie Weaver

MASTER OF ARTS IN COLLEGE TEACHING

Ronnie O'Neil Spry

SPECIALIST IN COLLEGE TEACHING

Daniel Wood Grimes
 Jillann K. Melton

Larry Walston
 Robert Wayne Williams

SPECIALIST IN EDUCATION

Judy Linder Mallory

Bill C. Shelby

Those receiving degrees on August 31, 1977, are as follows:

ASSOCIATE OF ARTS

Robert Owen Beckley
 James Dale Edwards

Thomas Aires Scott Jr.

Rudy Wayne Key
 Paul Franklin Lamb

BACHELOR OF SCIENCE

Kenneth H. Atwater
 Gordon John Benfield
 Vickie J. Bennett
 Mildred Paulette Cady Buckingham
 Donna Kay Carlson
 John V. Chiarmonte
 Teresa Talbott Dreckman

Debra Noel Fowler
 Martha Ann McHenry
 Rose Mary McPherson
 Donna Rose Shadowens
 Stanley Kevin Spees
 Spencer C. Underwood
 Patti Elaine Welch

BACHELOR OF SCIENCE IN BUSINESS

John Marvin Bruington

Nancy E. Harold

BACHELOR OF SCIENCE IN VOCATIONAL TECHNICAL EDUCATION

Mary Joan Shaver

Carl Vogel Wyatt

MASTER OF ARTS IN EDUCATION

Judy Mae Kamp
 Cynthia Edwards Clapp
 Louis Craig Clayton

Valerie Ford Fitch
 Edith Ann Mathis
 Zella A. Rowe

MASTER OF BUSINESS ADMINISTRATION

Michael Francis Nolan

MASTER OF SCIENCE

Larry Thomas Wyatt

MASTER OF ARTS IN COLLEGE TEACHING

Rebecaa Ann Hogancamp

1978-80 Biennial Budget Request, Authorized

President Curris presented Murray State University's 1978-80 Biennial Budget Request and stated that we believe it is a reasonable and realistic request. He then called on Jim Hall, Budget Director, to review the document.

Mr. Hall stated that the request was prepared with strict adherence to the guidelines of the Council on Higher Education, including a) salaries, 7½%; b) current operating expenses, 5%; c) utilities, 20%; d) library materials, 15%; for a total inflationary increase request of approximately \$1,700,000 for the first year and \$2,000,000 for the second year of the biennium. Additionally, requests are made for a) maintenance and operation of new facilities, b) employee benefits, c) grant replacement, d) amelioration of deficiencies in (1) utility adjustments, (2) non-exempt personnel salaries, (3) women's athletics, (4) library books, (5) funding to insure accreditation by the American Assembly of Collegiate Schools of Business. The request includes funds for new programs including the Veterinary Medical and Teaching Clinic and funds for capital construction and operation summarized as follows:

Industry & Technology Building	\$ 7,000,000
Veterinary Medical and Teaching Clinic	6,535,000
Old Fine Arts Building Renovation	1,770,000
Greenhouse	225,000
Handicapped Access Renovation	600,000
Occupational Safety and Health Act and Fire Safety Standards	<u>350,000</u>
TOTAL	\$16,480,000

Mr. Springer moved that the Board authorize the submission of the 1978-80 Biennial Budget Request to the Council on Higher Education and the Executive Department of Finance and Administration, and that a copy of the Request be filed by the Secretary with the Board's records but not incorporated in the Minutes. Mr. Mitchell seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Annual Report of the Thomas P. Norris Student Loan Fund, Received

The Board received the annual report of the Thomas P. Norris Student Loan Fund.

Annual Report of the National Direct Student Loan Program, Received

The Board received the annual report of the National Direct Student Loan Program.

Financial Statement for 1976-77, Received

The Board received the following Financial Statement for 1976-77.

MURRAY STATE UNIVERSITY
Summary of Budget Changes and Comparison with
Actual Revenue and Expenditures
For the 1976-77 Fiscal Year
July 25, 1977
July 1, 1976 thru June 30, 1977

REVENUE

	<u>Prior Year To Date</u>	<u>Current Budget</u>	<u>Actual Revenue</u>	<u>Unrealized Revenue</u>
<u>Operating Fund</u>				
State Appropriation	\$13,438,434	\$15,201,769	\$15,201,769	\$ - 0 -
Agency Funds:				
Student Fees	2,074,520	1,949,773	1,966,446	(16,673)
Grants & Contracts	1,439,137	1,597,822	1,516,224	81,598
Miscellaneous	262,320	474,721	423,379	51,342
Organized Activities	215,266	241,930	241,851	79
Auxiliary Services	2,107,778	2,930,832	2,379,325	551,507
Balance	<u>1,102,781</u>	<u>991,342</u>	<u>991,342</u>	<u>- 0 -</u>
Total Operating Fund	\$20,640,236	\$23,388,189	\$22,720,336	\$ 667,853
<u>Housing & Dining Revenue Fund</u>	4,285,051	4,861,519	5,020,587	(159,068)
<u>Consolidated Educational Revenue Fund</u>	<u>4,768,874</u>	<u>4,460,872</u>	<u>4,539,429</u>	<u>(78,557)</u>
TOTAL REVENUE	<u>\$29,694,161</u>	<u>\$32,710,580</u>	<u>\$32,280,352</u>	<u>\$ 430,228</u>

EXPENDITURES

	<u>Prior Year To Date</u>	<u>Current Budget</u>	<u>Actual Expenditures & Encumbrances</u>	<u>Available Balance</u>
<u>Operating Fund</u>				
Education & General*	\$16,429,518	\$18,119,404	\$17,713,478	\$ 405,926
Auxiliary Services	2,475,681	2,663,304	2,486,277	177,027
Student Aid	487,412	551,512	560,803	(9,291)
Revolving Funds	74,597	184,130	252,661	(68,531)
Facilities Rental	- 0 -	54,281	54,281	- 0 -
Unappropriated Funds	- 0 -	681,934	- 0 -	681,934
Reserve for Imprest Cash	272,500	302,500	302,500	- 0 -
Property Acquisition	92,817	239,263	239,269	(6)
Grants & Contracts	<u>400,272</u>	<u>591,861</u>	<u>716,828**</u>	<u>(124,967)</u>
TOTAL OPERATING FUND	\$20,232,797	\$23,388,189	\$22,326,097	\$1,062,092

*See Statement of Educational & General Expenditures on Page 2.

**Includes \$183,400 expenditures for Fort Campbell Education Program that has not been allotted to budget.

<u>Housing & Dining Revenue</u>				
<u>Fund</u>	\$ 2,705,963	\$ 4,861,519	\$ 2,978,829	\$1,882,690
<u>Consolidated Educational</u>				
<u>Revenue Fund</u>	\$ 3,702,483	\$ 4,460,872	\$ 3,707,064	\$ 753,808
TOTAL EXPENDITURES	<u>\$26,641,243</u>	<u>\$32,710,580</u>	<u>\$29,011,990</u>	<u>\$3,698,590</u>

Statement of Education and
General Expenditures

By Function

EDUCATIONAL AND GENERAL	<u>Adjusted Budget</u>	<u>Expenditures & Encumbrances</u>	<u>Balance</u>
A. Administration	\$ 918,951	\$ 887,522	\$ 31,429
B. General Expense			
Student Services	720,546	626,958	93,588
General Institutional Expense	420,687	408,308	12,379
Undistributed Administrative Expense	<u>2,190,147</u>	<u>2,175,472</u>	<u>14,675</u>
	\$ 3,331,380	\$ 3,210,738	\$ 120,642
C. Instruction			
Vice President for Academic Programs	\$ 93,418	\$ 93,579	\$ (161)
College of Business & Public Affairs	1,181,857	1,157,657	24,200
College of Creative Expression	1,336,423	1,312,346	24,077
College of Environmental Sciences	1,628,518	1,618,787	9,731
College of Human Development & Learning	2,292,103	2,292,616	(513)
College of Humanistic Studies	1,080,177	1,083,467	(3,290)
College of Industry & Technology	664,153	665,152	(999)
Off-Campus Programs	101,500	186,884	(85,384)
Undistributed Instructional Expense	<u>1,093,321</u>	<u>1,027,123</u>	<u>66,198</u>
	\$ 9,471,470	\$ 9,437,611	\$ 33,859
D. Organized Activities	\$ 509,648	\$ 521,129	\$ (11,481)
E. Library Services	956,926	932,044	24,882
F. Extension & Public Services	146,338	118,927	27,411
G. Physical Plant	<u>2,784,691</u>	<u>2,605,507</u>	<u>179,184</u>
TOTAL EDUCATIONAL AND GENERAL	<u>\$18,119,404</u>	<u>\$17,713,478</u>	<u>\$ 405,926</u>

By Object

Salaries	\$12,719,561	\$12,788,461*	\$ (68,900)
Student Wages	841,028	803,464	37,564
Travel	424,461	405,943	18,518
Supplies & Materials	1,313,726	1,148,212	165,515
Utilities	1,467,723	1,420,113	47,610
Communication	411,572	505,939	(94,367)
Apparatus & Equipment	711,187	518,300	192,887
Minor Renovations	<u>230,145</u>	<u>123,046</u>	<u>107,099</u>
TOTAL	<u>\$18,119,404</u>	<u>\$17,713,478</u>	<u>\$ 405,926</u>

Statement of Fund Balances
July 25, 1977

I. CURRENT FUNDS

A. Operating Fund

Reserve for Imprest Cash	\$ 302,500.00	
Unappropriated Revenue	681,928.45	
Account Balances	<u>(77,657.43)</u>	\$ 906,771.02

*Includes \$116,128 in salaries to Fort Campbell Education Program that has not been allotted to the budget.

B. Housing & Dining Revenue Fund

Cash	\$ (202,970.61)	
Investments	<u>2,244,728.49</u>	\$ 2,041,757.88

C. Consolidated Educational Revenue Fund

Cash	\$ (768,219.21)	
Investments	<u>1,600,584.71</u>	\$ 832,365.50

TOTAL CURRENT FUNDS		\$ 3,780,894.40
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II. UNEXPENDED PLANT FUNDS - CAPITAL CONSTRUCTION

Account Balances	\$ 598,707.86	
Reserve for Future Projects	<u>1,094,376.50</u>	\$ 1,693,084.36

III. RETIREMENT OF INDEBTEDNESS FUND

A. Housing & Dining Bond Fund

Cash	\$ 56.61	
Investments	<u>1,283,726.56</u>	\$ 1,283,783.17

B. Housing & Dining Repair Reserve Fund

Cash	\$ 1,308.53	
Investments	<u>582,735.01</u>	\$ 584,043.54

C. Consolidated Educational Bond Fund

Cash	\$ 1,480.15	
Investments	<u>2,448,995.43</u>	\$ 2,450,475.58

D. Consolidated Educational Refunding Bonds Redemption Fund

Cash	\$ 22,613.71	
Investments	<u>11,720,000.00</u>	\$11,742,613.71

TOTAL RETIREMENT OF INDEBTEDNESS FUNDS		\$16,060,916.00
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IV. AGENCY FUNDS

Account Balances	\$ 54,827.94	
Due Other Funds	150,000.00	
Investments	<u>250,000.00</u>	\$ 454,827.94

GRAND TOTAL FUND BALANCES		<u>\$21,989,722.70</u>
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Statement of Investments

Housing & Dining System:

Revenue Fund	\$ 2,244,728.49	
Bond Fund	1,283,726.56	
Repair & Maintenance Fund	<u>582,735.01</u>	\$ 4,111,190.06

Consolidated Educational Buildings:

Revenue Fund	\$ 1,600,584.71	
Bond Fund	2,448,995.43	
Refunding Bonds Redemption Fund	<u>11,720,000.00</u>	\$15,769,580.14

Agency Funds:

Certificates of Deposit	\$ 250,000.00	
Note Receivable (Bookstore)	<u>150,000.00</u>	\$ 400,000.00

TOTAL INVESTMENTS		<u>\$20,280,770.20</u>
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All investments are carried at book value and are U.S. Government Securities except the Con. Ed. Refunding Bonds Redemption Fund which are Certificates of Deposit and the Agency Funds as noted.

Statement of Bonds Outstanding

Housing & Dining Revenue Bonds	\$12,352,000	
Consolidated Educational Revenue Bonds	22,808,000	
Consolidated Educational Refunding Bonds	<u>11,770,000</u>	
 TOTAL BONDS OUTSTANDING		 <u>\$46,930,000</u>

Statement of Student Accounts Receivable

Spring 77	\$11,221.07	
Fall 76	4,104.36	
Summer 76	312.50	
Prior to Summer 76	<u>27,778.50</u>	
 TOTAL ACCOUNTS RECEIVABLE		 <u>\$43,416.43</u>

Respectfully submitted,

/s/ Kenneth C. Adams
Chief Accountant

/s/ Thomas B. Hogancamp
Vice President for
Administration and Finance
and Treasurer

Contract for Printing the 1978 Shield, Awarded

Upon the recommendation of the President, Mr. Long moved that the Board award the contract for printing the 1978 Shield to the Taylor Publishing Company of Dallas, Texas, in the amount of \$42,181.64. Dr. Settle seconded and the roll was called on the adoption of the motion with the following voting: Mr. Bourne, aye; Mr. Long, aye; Dr. Matarazzo, aye; Mr. McCuiston, aye; Mr. Mitchell, aye; Dr. Settle, aye; Mr. Springer, aye; and Dr. Howard, aye.

Revision of Guidelines for Use of University Facilities, Approved

Mr. Mitchell moved that the Board approve the revision to the guidelines for use of University facilities as stated in Item 24 of the agenda. Mr. Mccuiston seconded and the motion carried.

Renewal of the Student Health Insurance Policy, Approved

Mr. Long moved and Mr. Bourne seconded that the Student Health Insurance Policy be approved for renewal as stated in Item 25 of the agenda. Motion carried.

Leave of Absence, Granted

Mr. Mitchell moved that in keeping with her request the Board grant a leave of absence to Mrs. Treva Mathis, Instructor in the Department of Home Economics, for the period August 1, 1977, through May 31, 1978. Mr. McCuiston seconded and the motion carried.

Meeting of Association of Governing Boards

Chairman Howard called the Board's attention to the 1977 National Trustee Workshop sponsored by the Association of Governing Boards October 3-4, in Denver and encouraged the members to attend.

Resolution of Appreciation, Adopted

Dr. Howard presented the following resolution. Mr. Long moved and Dr. Matarazzo seconded that the Board adopt this resolution. Motion carried.

RESOLUTION

WHEREAS, James A. Davis served as a member of the Murray State University Board of Regents from September 15, 1973, through May 31, 1977; and

WHEREAS, his dedicated service to the Board materially contributed to the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of West Kentucky, the Commonwealth, and this region; and

WHEREAS, as Chairman of the Board of Regents Finance Committee he did provide valuable and competent guidance to the President and the members of the Board in establishing frugal yet productive operating budgets for the institution, so that many educational needs were met through wisest use of the taxpayers' dollar; and

WHEREAS, as Chairman of the Board of Regents Investments Committee he did guide the University in establishing maximum return on its endowment, so that Murray State can now provide an extra measure of excellence through additional funding flexibility in many of its academic, research, and service programs; and

WHEREAS, as a member of the Board of Regents he has served as an effective advocate of the University's needs and programs, this service often requiring the sacrifice of valuable time and the contribution of many hours of difficult work; and

WHEREAS, his work as a leading citizen of the City of Owensboro and Daviess County has brought honor to him and to the University he has so faithfully served;

NOW, THEREFORE, BE IT RESOLVED that the citizens of the Commonwealth through the Murray State University Board of Regents hereby express their grateful appreciation to James A. Davis for his dedicated service to the University and its students.

BE IT ALSO RESOLVED that the Board wishes him continued prosperity and happiness in coming years.


Report of the College of Industry and Technology, Postponed

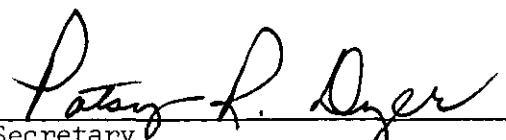
The Chair ruled the Report of the College of Industry and Technology would be postponed until the next meeting of the Board.

Chairman Howard thanked Dr. H. L. Oakley, retired Dean of the College, for coming and apologized for the delay.

Meeting Adjourned

Mr. Springer moved the meeting be adjourned. Motion was seconded and carried. Meeting adjourned at 12:17 p.m.


Chairman


Secretary